



# Sustainability Report

# 2023

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# Presentation

GRI 2-3, 2-14

**S**umitomo Chemical Brasil Indústria Química S.A., referred to here as Sumitomo Chemical Brasil (SCB), is releasing its first Sustainability Report, based on the Global Reporting Initiative (GRI) Standards, one of the main sustainability communication methodologies worldwide.

The period covered by the report is January 1 to December 31, 2023. This is different from the period covered by the financial statements, which follow the fiscal year of the Sumitomo Chemical Company (SCC), the company's head office based in Japan, comprehending the period from April 1, 2022 to March 31, 2023. The Sumitomo Chemical Latin America (SCLA) Board assessed and approved the information reported.



## Scope

**Some of the initiatives described refer to Sumitomo Chemical Latin America (SCLA), which operates in three other regions in Latin America in addition to Brazil. This is specified when it is the case.**

**Any doubts or comments on the publication may be addressed to the email: [sustentabilidade@sumitomochemical.com](mailto:sustentabilidade@sumitomochemical.com)**



# Message from Management

GRI 2-22



## A milestone in our Sustainability strategy

Since the very beginning, Sumitomo Chemical has been guided by the purpose of ensuring our business is profitable while generating benefits for our customers and for society. Our decisions have always taken into account more than purely financial aspects. For a number of years, we have pursued a sustainability strategy connected with the Sumitomo Chemical Latin America (SCLA) business strategy.

This commitment is part of our essence, and the advances in the ESG (environmental, social and governance) agenda in recent years have enabled us to take major steps in 2023. We have defined our Sustainability

Commitments and Ambitions in the Planet, Business Prosperity and People pillars, a set of targets we should pursue in the coming years to reduce greenhouse gas (GHG) emissions from our operations, expand sustainable solutions in our portfolio, further contribute to sustainability in the field, reinforce diversity, equality and inclusion in the company and boost the positive impact we generate on communities.

We have also reviewed the governance model, forming the Sustainability Committee, in which I and other senior managers participate, as well as three multidisciplinary working groups comprising professionals that participate in the projects that will enable the achievement of our Commitments. Additionally, we have created an area dedicated to providing the support necessary for the committee and the working groups. Beyond tracking evolution in the targets, the committee will validate the resources necessary for the execution of the strategic projects.

All these decisions and changes have occurred despite a challenging context, characterized by high stocks in the industry, the reduction of which affected margins throughout the value

chain and the dynamics of the agricultural market in 2023. Our focus and the advances in the sustainability agenda are proof that we may address current challenges without neglecting to prioritize the long term and the major questions that already impact and will be increasingly determinant for the future of organizations and mankind, such as combating climate change.

The course we are following will also contribute to the Sumitomo Chemical Company (SCC) Sustainability Challenges, which have been focusing company efforts on driving a circular economy and developing new technologies such as green chemistry. In a similar fashion, the work done by our head office has inspired our decisions and actions in Latin America.

In the following pages, we provide further details about our sustainability journey and its initial results, which, undoubtedly, will ensure the continuity of our efforts.

Enjoy reading it!

**Juan Ferreira**  
CEO, SCLA

# Annual highlights

## Sustainability Pillars



### People



### Planet



### Prosperity in Business

**Por Elas Mentoring Program**  
to accelerate the career of female SCLA employees

**1<sup>st</sup> full annual GHG Protocol inventory**, for Scope 1, 2 and 3 emissions in Brazil

**9 social projects** supported by tax incentive laws in the state of Ceará

**88%** of the energy acquired in Brazil in 2023 with international renewable energy certificates (I-REC)

**More than 10%** of SCB net sales revenue from the commercialization of BioRationals (2022-2023 fiscal year)

**Carbon emissions avoided** with green logistics project (use of cabotage and combination of modes of transportation)

**11<sup>th</sup> Sociedade Sustentável Sumitomo Chemical award** in partnership with Enactus Brasil, supporting 12 socio-environmental impact projects

**Concept e Pasture**, oriented to sustainable livestock production, and regenerative agriculture project under development

**Further information on following pages!**





# Who we are

- Profile
- Governance, ethics and risk management



# Profile

GRI 2-1, 2-6

Sumitomo Chemical Brasil (SCB) has operated in the country since 1975. Its corporate head office is in São Paulo (SP), and it has an industrial complex in Maracanaú (CE).

Additionally, there is the Latin America Research Center – LARC in Mogi Mirim (SP), the Latin America Innovation Center – LAIC in Maracanaú (CE), and 13 distribution centers in 12 states.

The company is part of Sumitomo Chemical Latin America (SCLA), which has its headquarters in the city of São Paulo and offices in another three regions in Latin America:

- Southern region, head office in Buenos Aires (Argentina), including Bolivia, Paraguay and Uruguay.
- Western region, head office in Santiago (Chile), including Peru.
- Northern region, head office in Cali (Colombia), including Ecuador, Venezuela, as well as the Caribbean and Central America.



**SCLA is one of the business regions of Sumitomo Chemical Company (SCC). The corporation was founded in Japan in 1913; it has more than 203 affiliated companies and 34,000 employees worldwide.**

## Sectors of activity

The operations in Brazil and Latin America are concentrated in three business divisions:



**Agricultural Solutions**



**Environmental Health**



**Animal Nutrition**

The Agricultural Solutions division accounts for 96.8% of the business. Environmental Health and Animal Nutrition respectively represent 0.4% and 2.8%.

On a global level, SCC also operates in another four sectors: pharmaceutical, essential chemicals and plastics, energy and functional materials and information technology-related chemicals.



# Where we are

GRI 2-1, 2-6

## Caption



**Brazil**



**Southern region**

Argentina, Bolivia,  
Paraguay and  
Uruguay



**Western region**

Chile and Peru



**Northern region**

Colombia, Ecuador,  
Venezuela, Caribbean  
and Central America



**Industrial Complex**

Maracanaú (CE)



**Offices**

São Paulo (SP)



Buenos Aires (Argentina), Cali (Colombia) and  
Santiago (Chile)



**Latin America Innovation Center (LAIC)**

Maracanaú (CE)



**Latin America Research Center (LARC)**

Mogi Mirim (SP)



**Distribution centers**

Aparecida de Goiânia (GO), Araguaína (TO),  
Ariquemes (RO), Barueri (SP), Carazinho (RS),  
Cuiabá (MT), Ibiporã (PR), Ipojuca (PE), Itajaí (SC),  
Luis Eduardo Magalhães (BA), Maracanaú (CE),  
Querência (MT) and Uberaba (MG)

## Brazil

**Industrial complex,  
offices, distribution  
centers and research  
centers located in  
the country.**



CALI



SANTIAGO



BUENOS AIRES



**SUMITOMO CHEMICAL**

Latin America



# How we operate

## BUSINESS DIVISIONS

SCLA develops, manufactures and commercializes **sustainable solutions** for agriculture and livestock production, animal nutrition and environmental health, generating positive impacts in the **environment and in food, well-being and health for people**.



### Agricultural Solutions

Chemical and biological solutions for livestock and agriculture, from sowing to harvest



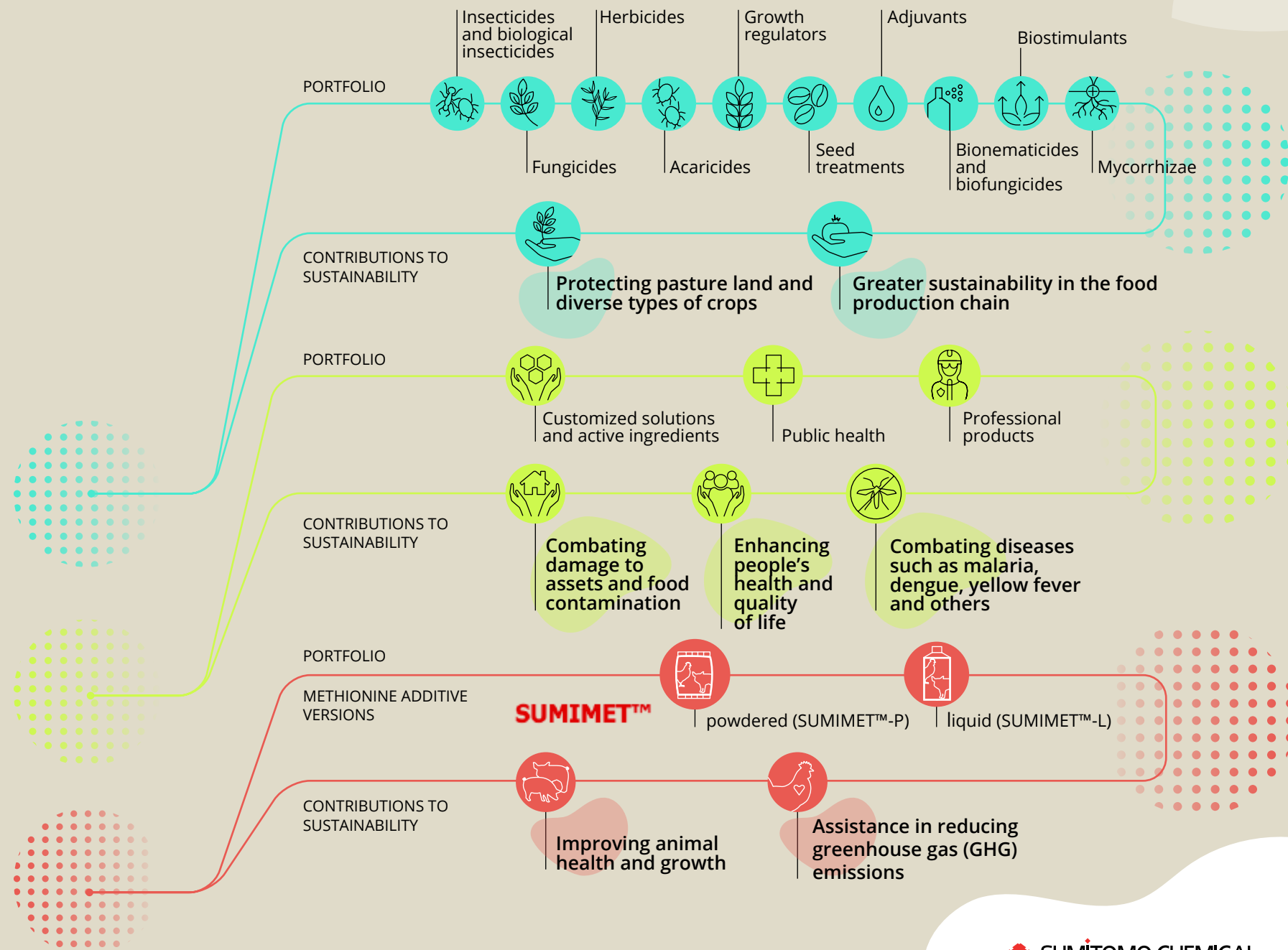
### Environmental Health

Chemical and biological solutions for insect control in the home and for urban pests, impacting public health



### Animal Nutrition

Complementing feed for different species of poultry, swine, pets and aquaculture



# How we operate

## DRIVERS

SCLA follows the Japanese Jiri-Rita Koushi-Ichinyo corporate philosophy and the business philosophy of the Sumitomo group (written in the 17<sup>th</sup> century), in addition to its mission and values. Consistent principles that guide the commitment to generate positive impacts beyond the business.

**"Our businesses should benefit society at large, not just our own interests"**

Jiri-Rita Koushi-Ichinyo

SUMITOMO GROUP BUSINESS PHILOSOPHY

We are committed to creating new value based on innovation.

We seek to contribute to society through our business activities.

We have developed a vibrant corporate culture and continue to be a company which society may trust.

## SCLA MISSION



To promote well-being, offering sustainable solutions for the production of food and the health of society.

## SCLA VALUES



Employee experience



Ethics



Responsibility



Sustainability



Customer at the core



Trust



Collaboration



Innovation



## Stakeholder relations and engagement

### GRI 2-29

Ethics, responsibility, collaboration and the other SCLA values also shape the company's interactions with its stakeholders – employees, customers, suppliers, representatives of surrounding communities and public authorities, among others.

Stakeholder relations and engagement are evident at diverse moments, including agribusiness events and fairs attended by the company, union meetings and meetings with public authorities.

The company also organizes its SumInside Open House program, which promotes guided visits to the industrial complex, the LAIC in Maracanaú and the LARC in Mogi Mirim for customers, community members and educational institutions, among other stakeholder groups.

**The Customer Service Center is another relationship channel widely disseminated to company stakeholders. All requests are forwarded to the areas responsible and answered.**



## Global Compact

In 2019, SCB adhered to the United Nations Organization (UNO) **Global Compact**, committing to uphold and disseminate its ten principles related to human and labor rights, environmental preservation and anti-corruption measures. The company is also aligned with the **17 Sustainable Development Goals (SDGs)** in the Agenda 2030. The SDGs which the company has assumed as commitments are:



# Governance, ethics and risk management

GRI 2-9, 2-13

The Board of Directors is the highest Sumitomo Chemical Latin America (SCLA) governance body. It has five members, who meet at least twice a year. All the members also play executive roles in the company and have broad experience in the SCLA markets, encompassing knowledge in key topics, including the ESG agenda.

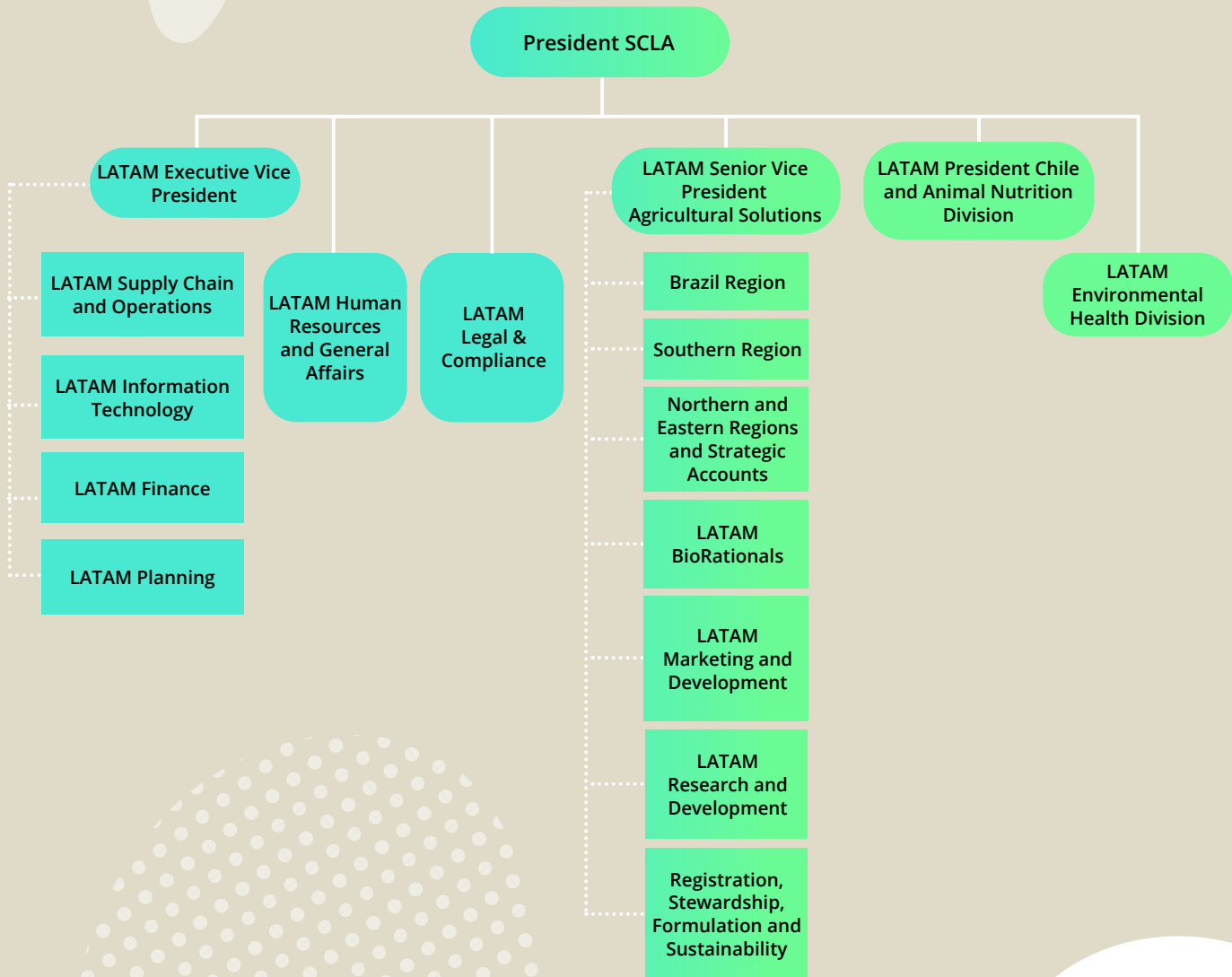
Under the guidance of the Board of Directors, the Executive Board is responsible for running the business in Brazil and the other operations in Latin America. It comprises the Chief Executive Officer, Senior Vice President, Finance Director, Operations Director and Planning Director.

The Board of Directors is supported by four committees:

-  **Compliance**
-  **Internal Controls**
-  **Responsible Care**
-  **Sustainability**

The committees have from five to seven members, who also play executive roles in the company.

## ORGANIZATIONAL CHART





**Training on ethics and integrity is organized for the teams annually. In 2023, the company trained 100% of its employees in Brazil and in the other countries in Latin America on the Code of Ethics and Conduct, the Anti-Corruption Manual and Competitive Conduct Manual.**



### **Ethics**

Ethics and integrity guidelines are set forth in a series of documents such as the Code of Ethics and Conduct, the Competitive Conduct Manual and the Anti-Corruption Manual, elaborated by the head office, and the specific Compliance Policy and Internal Investigation Manual for SCLA. These are all adopted in Brazil and in the other countries in Latin America.

The company also has a Whistleblower Channel for employees to report any irregularities or breaches of policies and to clarify doubts. The reports are forwarded to the Compliance area and Compliance Committee in SCLA and to the Compliance area at the head office in Japan.

The website of the Whistleblower Channel is [sumitomochemical.ethicspoint.com](https://sumitomochemical.ethicspoint.com)  
The telephone numbers are:

- Brazil: 0800-591-7193
- Argentina: 0800-345-8188
- Chile: 800-914-954
- Colombia: 800-519-0396 and 01-0800-519-0396
- Costa Rica: 0800-032-0024
- Ecuador: 1-800-225-528, 1-999-119 and 866-684-0419
- Honduras: 800-0123 and 866-684-0416

### **Risk management**

The company manages a series of risks, ranging from financial, business, information technology, information security, administrative and human resources to warehousing and transportation, importation, product development, registration, reputation and brand image, among others.

There are controls, including policies, flows and procedures, designed to correct and eliminate all of them. The mapping is done by area, with each area responsible for managing its specific risks, with support from the Quality team, when necessary.



# Sustainability

- Our journey
- Commitments



# Our journey

**T**he Sumitomo Chemical Company (SCC) was born from a genuine concern about people and the environment. The company was founded over 110 years ago to solve the problem of sulfur dioxide gas emissions during the foundry process at a Sumitomo group copper mine in the city of Niihama, in Japan. SCC started to develop sulfur dioxide-based fertilizers, helping to solve the problem and drive local agricultural production and best environmental practices.

Upholding sustainability as a value, Sumitomo Chemical Latin America (SCLA) adopts best social and environmental practices and has been enhancing management in this area in recent years. The company had a Sustainability Committee that was active from 2020 to 2022, with actions organized in

seven pillars: Social, Diversity and Inclusion, Volunteer Work, Planet, Prosperity in Business, Global Compact and the SDGs. A member of senior management acted as sponsor in each pillar, supported by employee volunteers.

In 2023, SCLA established a dedicated Sustainability area, updating its governance model (further information on page 17). These changes were the result of the new Sustainability strategy, described ahead.

## Updated strategy

**GRI 2-29, 3-1**

In 2022, a diagnosis to measure the maturity of the SCLA Sustainability strategy was initiated with support from a specialized consultancy. This work was based on a

list of the 18 most relevant topics for the sector and assessed the positioning of the company, the market and a number of customers in relation to each of them.

The results led to the establishment of six strategic Sustainability teams to enable the company to leverage value generation and/or become a benchmark.

The material topics are distributed in the People, Planet and Prosperity in Business pillars. They are:

**GRI 3-2**



### **People**

- Diversity, Equality and Inclusion
- Social and Community Investments



### **Planet**

- Climate Change
- Sustainable Products and Solutions



### **Prosperity in Business**

- Sustainable Agriculture
- Financial Tools

Sustainability Ambitions and Commitments were established for each topic. These should be achieved in the coming years (further information on the next page).

### **Scope**

Considering the long journey being proposed, the commitments assumed were initiated in Brazil, where the major part of the SCLA operation is concentrated (industrial complex and distribution centers) and where, consequently, the biggest impacts and opportunities for transformation are to be found.

It should be noted that the Sustainability strategy is extended to the other operations in Latin America, inspiring the adoption of best practices in the offices in Argentina, Chile and Colombia.

**The Sustainability strategy is aligned with guidelines from the head office, which upholds Sustainability as a value.**



# Commitments

GRI 3-3

## Equality

- Reach 30% women in senior management by 2025
- Increase number of women in team by 10% by 2026

## Diversity

- Have at least 5% disabled people in the team

## Training

- Train 80% of the team in Sustainability programs by 2025

## Social Projects

- Implement social projects in partnership with customers

## Volunteer Work

- Increase number of employees in volunteer work programs



## Diversity, Equality and Inclusion



## Social and Community Investments



## Sustainable Agriculture

## Sustainable Agriculture and Livestock Production

- Foster low carbon agriculture and degraded pasture land reclamation projects

## BioRationals

- Promote use of BioRationals

## People



*Be recognized as a company that protects and promotes human dignity*

## Planet



*Achieve carbon neutrality*

## Reduction in Carbon Footprint

50% reduction in emissions by 2030 and carbon neutrality by 2050 (Scopes 1 and 2)



## Greenhouse Gas Emissions

- Have emissions inventory complete and validated in 2024 (Scopes 1 and 2)
- Conduct emissions inventory for transportation and distribution category in 2024

## Renewable energy

- Have 80% of the operations powered by renewable energy by 2025
- Have 98% of the industrial complex powered by renewable energy by 2025



## Sustainable Products and Solutions

## Packaging and products

- 60% of the projects under development with sustainability characteristics

## Sustainability Index

- Implement methodology to measure sustainability of portfolio by 2024



## Financial Tools

## ESG Barter

- Implement ESG barter<sup>1</sup> negotiations for commercialization of BioRationals

## Green Credit

- Enable line of credit to increase use of BioRationals and sustainable practices

**"Our businesses should benefit society at large and not just our own interests"**

Jiri-Rita Koushi-Ichinyo

## Prosperity in Business

*Promote solutions for sustainable agriculture*



1. Sector operation in which inputs are paid for with harvested agricultural products.

## Governance of Sustainability

### GRI 2-13

The diagnosis also resulted in the updating of the Sustainability governance model. A new committee was set up with its own bylaws. This advises and reports to the Board of Directors and is independent from the Executive Board. The bylaws set forth the body's attributions, responsibilities and operating guidelines.

Working groups were set up for the People, Planet and Prosperity in Business areas. These are made up of employees who head the initiatives that will enable the Sustainability Commitments to be achieved, with senior management representatives as sponsors.

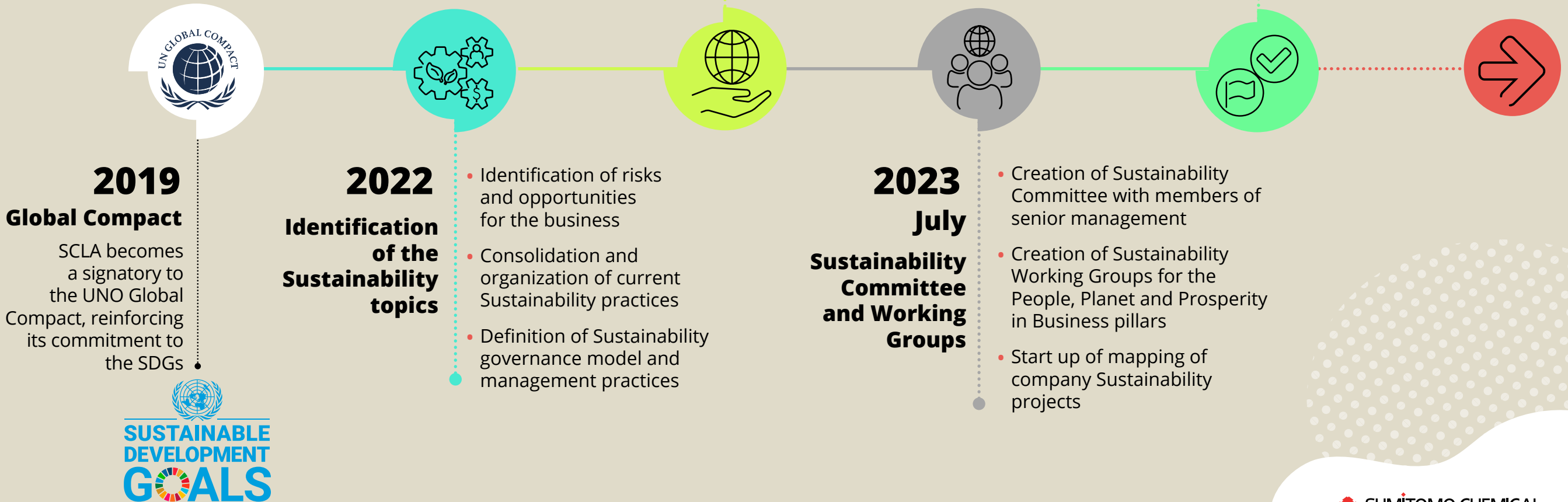


**The committee, which will track the evolution of the Sustainability Commitments, comprises SCLA senior managers, including the CEO.**





# Major milestones



# Sustainability Pillars



**People: employee and community care**



**Planet: commitment to the environment**



**Prosperity in Business: commitment to sustainable solutions**



# People: employee and community care

GRI 3-3



In the People pillar of the Sustainability strategy, the ambition is to ensure Sumitomo Chemical Latin America (SCLA) is recognized as a company that protects and promotes human dignity, focused on employees and members of surrounding communities.

To achieve this ambition, the first commitment is related to diversity, equality and inclusion, which not only contributes towards transforming society, but also has a positive effect on the company,

enabling it to improve its capacity to attract and retain talent and to innovate.

The other goal is aimed at leveraging existing social responsibility actions, further involving employees and customers.



## Our team

GRI 2-7, 2-8

**T**he average number of Sumitomo Chemical Brasil (SCB) employees in 2023 was 816 people. None of these were temporary or part-time workers or workers without a fixed workload. The work force was complemented by 192 outsourced workers and 79 interns employed on company premises.

The employee experience constitutes a corporate value for Sumitomo Chemical Latin America (SCLA), expressing the company's care for its people, which extends far beyond legal requirements.

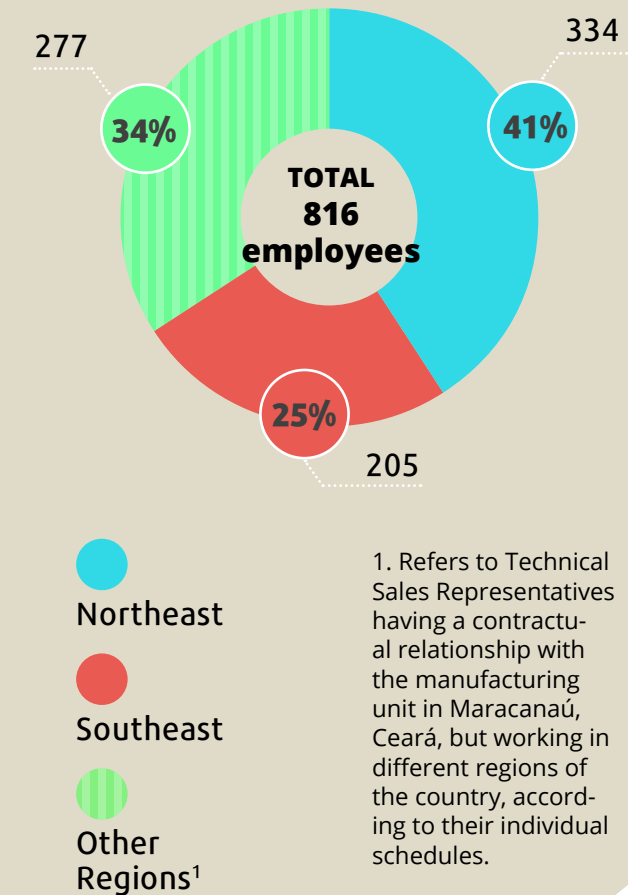
When they are hired, employees undergo an onboarding program to integrate them into the company culture and familiarize them with its main processes.

Employees have the opportunity to develop their professional skills through the different courses available in the SCLA University (a corporate university that provides both technical and behavioral training) and other initiatives.

The benefits package includes health and dental plans, a private pension plan and gym membership agreements.

### Employees by region

GRI 2-7





## CASE STUDY

# Ongoing team development

The SCLA University was inaugurated in 2020. It offers more than 70 learning experiences to promote the development of employees from all over Latin America at different stages in their career.

The courses are divided into six areas:

- **Our foundations**, addressing sustainability, health and safety, compliance and organizational culture.
- **Innovation with our DNA**, contents related to creativity and innovation.

- **Building leadership capacity**, with learning trails on the employee experience, promoting innovation and growth, improving organizational culture and other topics.

- **Execution and discipline as our drivers**, with topics to support achievement of company targets.

- **At the customer for the customer**, with contents to consolidate a culture that places the customer at the core.

- **People at the core**, focused on developing better human beings for the world.

As part of the SCLA University, the Leadership Development Program (PDL and Get Together) is aimed at enhancing leaders' competencies, preparing them to become effective agents of transformation. The program comprises a series of courses focused on developing both technical and interpersonal skills, covering areas such as diversity, equality, inclusion and sustainability.

**Since the SCLA University was launched, some 10,000 sessions (concurrent and separate), totaling 24,000 hours of training, have been concluded.**





## SumiHAPPY

Created to promote happiness in the work place and a balance between professional and private life, the program covers a number of different areas. Examples are:

- Recognition for length of service, promotion and retirement
- Day off on birthday
- Short Friday
- Kit for employees' babies
- Support program including psychological counselling, legal, financial and nutritional support for employees

## Organizational climate

The first SCLA satisfaction survey was conducted at the beginning of 2023, with a participation rate of 79%. The average favorability rate was 8.2 points on a scale from zero to 10. This positive result was a reflex of the different initiatives to continually improve the employee experience.

A series of measures to address a number of points raised in the survey will be implemented in 2024, with a new survey taking place in 2025.



**Favorability rate of 8.2 in the first satisfaction survey; 79% of employees participated.**



## Diversity, equality and inclusion

### GRI 3-3

This topic is incorporated into SCLA strategy and all associated measures are aligned with the guidelines in the Diversity, Equality & Inclusion policy. Initially, attention is being paid to the question of gender, ensuring alignment with the Sumitomo Chemical Company (SCC) diversity strategy.

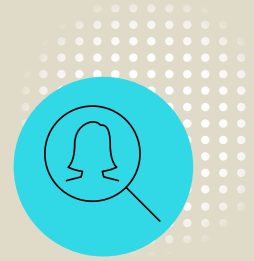
SCB adhered to the UN Women and Global Compact Women's Empowerment Principles (WEP) and to the Global Compact Brazil's Equality is a Priority program, setting up the Por Ellas Female Employees affinity group. Comprising ten volunteer employees from Brazil, Argentina, Chile and Colombia, the group supports the People area in defining and executing initiatives to promote gender equality in the company (further information ahead).

At the end of 2023, a second SCLA affinity group was established, focusing on the inclusion of disabled

people. A working plan is being drafted and will include measures to raise management awareness, to attract, develop and retain talent and to adapt infrastructure ensuring accessibility in the units.

It should be noted that awareness campaigns on other fronts have also been organized, including race and LGBTQIAP+.

**In Brazil, the company uses a specialized consultancy to hire disabled candidates. It also employs Brazilian sign language (Libras) during events for the whole team and in institutional videos.**



### The associated Sustainability Commitments are:

- To reach 30% women in senior management by 2025.
- To increase the number of women on the team by 10% by 2026.
- To have at least 5% disabled people on the team.

## Actions implemented to increase number of women

- The Por Ellas Female Mentoring Program (further information in the following case study).
- Training courses for leaders at the SCLA University and as part of the Leadership Development program.
- Adhesion to the Brazilian federal government Empresa Cidadã (Citizen Company) Program, ensuring six months maternity leave and 20 days paternity leave for employees in Brazil.0 The paternity leave is also valid in the other countries in Latin America.
- Nursery allowance for mothers and fathers (implemented initially in Brazil).
- Employee Recommendation program to drive diversity in selection processes and boost hiring of women.
- Commitment to have 50% women at the final stages of selection processes. In 2023, 62% of selection processes had women in the last phase; women were hired in 48% of the cases.
- Rounds of conversation and communication measures on key dates to promote awareness and literacy throughout the team.

CASE STUDY

## Por Ellas Mentoring Program

To guarantee a greater number of women in senior management positions, nothing is better than preparing existing female SCLA employees. This is the purpose of the Por Ellas Mentoring for Female Employees program. In the first cycle, launched in 2023, the initiative offered specialized guidance to 14 employees in Brazil and other regions in Latin America (managers, coordinators, supervisors and sales coordinators).

12 SCLA leaders acted as mentors, including the CEO. They all received prior training by an external consultancy to execute the function. The elaboration of a career

acceleration plan the participants should put into practice at the end of the mentoring period was one of the activities during the meetings between mentors and mentorees.

Another four employees participated in a similar initiative organized by the São Paulo State Federation of Industries (Fiesp), with other company employees acting as mentors on the same program.

There will be a new edition of the program in 2024.



**18**  
**female employees**  
**took part in the mentoring**  
**programs in 2023.**

**12**  
**leaders**  
**acted as mentors in the first**  
**edition of Por Ellas, including**  
**the SCLA CEO.**



### Diversity results

GRI 405-1, 405-2

To track the effectiveness of the actions, SCLA monitors specific indicators, such as the number of employees by gender, race and age group, hiring and termination rates for under-represented groups and differences in remuneration and salary, as well as succession mapping for leadership positions.

In 2023, women accounted for 30% of the total SCLA headcount; for director and manager level positions they corresponded respectively to 19.2% and 20.2%. Considering only Brazil, women represented 28% of the team.

Regarding salary equality, the base salary of women in Brazil ranges from 81% to 115% of the base salary of men at each functional level. When the scope takes variable remuneration into account, the average amount paid to women ranges from 79% to 115% the amount paid to men. Factors such as levels of seniority for each position and length of service influence these differences.

### SCLA Diversity

GRI 405-1

	Gender		Age group			Disabled people
	Men	Women	Under 30 years	From 30 to 50 years	Over 50 years	
CEO and Vice President level	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Director level	80.8%	19.2%	0.0%	38.5%	61.5%	0.0%
Management	79.8%	20.2%	0.8%	73.6%	25.6%	0.0%
Coordination and supervision	58.4%	41.6%	4.0%	89.1%	6.9%	0.0%
Administrative	64.1%	35.9%	24.0%	66.0%	10.0%	2.0%
Operational	96.7%	3.3%	11.7%	75.0%	13.3%	17.5%
<b>Total</b>	<b>70.0%</b>	<b>30.0%</b>	<b>16.8%</b>	<b>69.5%</b>	<b>13.7%</b>	<b>3.3%</b>

	Color, race, ethnic origin					
	Black	Mixed race	White	Oriental	Indigenous	Not declared
CEO and Vice President level	0.0%	0.0%	66.7%	0.0%	0.0%	33.3%
Director level	0.0%	23.1%	46.2%	7.7%	0.0%	23.1%
Management	0.0%	22.5%	55.0%	3.1%	0.0%	19.4%
Coordination and supervision	0.0%	41.6%	38.6%	1.0%	0.0%	18.8%
Administrative	3.8%	34.3%	37.4%	1.0%	0.0%	23.5%
Operational	6.7%	85.0%	7.5%	0.0%	0.8%	0.0%
<b>Total</b>	<b>3.1%</b>	<b>39.3%</b>	<b>36.5%</b>	<b>1.3%</b>	<b>0.1%</b>	<b>19.7%</b>

### Salary ratio (women/men)<sup>1</sup>

GRI 405-2

	Base salary	Base salary + variable remuneration
Director level	84%	81%
Management	92%	90%
Coordination	90%	88%
Administrative	81%	79%
Operational	115%	115%

1. Average remuneration received by women/average received by men at each functional level.

# Our community actions

GRI 3-3, 413-1

**G**enerating value for society is a principle for SCLA, in line with the Sumitomo Chemical spirit based on the age-old Japanese concept of Jiri-Rita Koushi-Ichinyo, which means to benefit the business (Jiri), the nation and society (Rita) in an integrated way (Koushi-Ichinyo).

All the Sumitomo Chemical Brasil (SCB) operational units undertook engagement actions or supported community development projects in 2023. The company is a member of the Maracanaú Industrial District Association (AEDI) and participates in the municipal Mutual Assistance Plan, whereby measures are discussed to ensure the health and safety of surrounding communities.

The company partners with Enactus, an international non-profit organization that fosters social entrepreneurship among university students worldwide (further information in the following case study), supporting nine social projects in the state of Ceará using tax incentive laws (funds were invested at the end of 2022).

The projects supported by SCB in 2023 included robotics courses for women and digital inclusion for the elderly, promoted by the Instituto Idear in Maracanaú.

**Donating  
Warms the Heart**  
In the campaign conducted in company units in Brazil, employees donated more than one thousand blankets and items of warm clothing to social institutions in the winter of 2023.

## The related Sustainability Commitments are:

- Implement social projects in partnership with customers.
- Increase the number of employees in volunteer work programs.

## Electrical and electronic equipment donation policy

The policy allows employees to keep company notebooks, cellular phones and tablets (replaced periodically with newer models), encouraging them to donate a sum of money to an SCLA partnering social institution.





## CASE STUDY

# 11<sup>th</sup> Sumitomo Chemical Sociedade Sustentável Award

GRI 3-3

Idealized in partnership with Enactus, the Sumitomo Chemical Sustainable Society Award promotes innovation and sustainability projects by young university students who seek to transform the reality of underprivileged communities in Brazil.

In the 2023 edition, 12 projects were selected – six in the Acceleration category, for initiatives at an initial phase, and six in the Development category, focused on projects already underway and needing to gain scale. For an initiative to be chosen, it needs to contribute to at least one of the 17 Sustainable Development Goals (SDGs).

The groups behind the 12 projects selected receive financial assistance from SCB throughout the year, as well as guidance from volunteer employees.

At the end of the year, the projects that have progressed the most are recognized in a ceremony. In the 2023 edition, the winners were initiatives by students from Maringá State University (UEM) and the University of São Paulo (USP) – São Carlos campus.

The company also maintained its sponsorship of the Enactus Brazil National Event, which selects the best socio-environmental transformation projects developed by Brazilian students to represent the country in the Enactus international contest.



The 11<sup>th</sup> edition of the Sustainable Society Award had a record number of submissions:

**105 projects**

**In the 11 year partnership between SCB and Enactus Brasil:**

**BRL 316,000**  
was paid out in awards and grants

**3,883**  
students were impacted

**72**  
projects were supported

more than  
**300,000**  
people benefited  
(directly and indirectly)

**98 volunteer**  
mentors and more  
than 490 hours  
of mentoring



28  
SUSTAINABILITY  
PILLARS  
People

# Planet: commitment to the environment

GRI 3-3 | SASB RT-CH-110a.2



**T**he Sumitomo Chemical Company (SCC) has a global commitment to address climate change. The goal is to halve greenhouse gas (GHG) emissions by 2030 and to become a net zero organization by 2050 for Scopes 1 and 2. This is complemented by the commitment to contribute to the reduction of global GHG emissions by launching an growing number of sustainable products and technologies.

In full alignment with the head office, these are also the Sustainability Commitments in the Planet pillar of the Sumitomo Chemical Latin America (SCLA) Sustainability strategy. These targets will drive the climate and environmental management and sustainable product development initiatives already in place, especially in Brazil, where the company's industrial complex and research and innovation centers are located.



## The associated Sustainability Commitments are:

- Have emissions inventory complete and validated by 2024 (Scopes 1 and 2).
- Have 98% of the industrial complex powered by renewable energy by 2025.
- Conduct emissions inventory for transportation and distribution category in 2024.
- 60% of the projects under development with sustainability characteristics.
- Have 80% of the operations powered by renewable energy by 2025.
- Implement methodology to measure sustainability of portfolio by 2024.



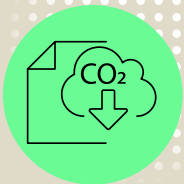


# Climate and environmental management

GRI 3-3 | SASB RT-CH-110a.2

Since 2021, the company has measured its direct and indirect (Scopes 1 and 2) emissions in Brazil in its annual GHG inventories. In 2023, with support from a specialized consultancy, the sources of emissions and the quantification processes were reviewed to guarantee the accuracy of the data collected.

For 2024, SCLA assumed the commitment to submit its 2023 annual inventory (Scopes 1 and 2) to verification by a body accredited by Inmetro (Instituto Nacional de Metrologia, Qualidade e Tecnologia) and to publish it on the Brazilian GHG Protocol Program public registration platform.



**Extrapolating the commitment assumed, for the first time Scope 3 (other indirect emissions) were measured for some categories. These comprehended the most representative for the company among the 15 existing ones and corresponded to 216,531.1 t CO<sub>2</sub>e.**

**In 2023, the sum of SCB Scope 1 and 2 emissions was 2,932.4 t CO<sub>2</sub>e.**

## Direct and indirect GHG emissions (t CO<sub>2</sub>e)<sup>1</sup>

GRI 305-1, 305-2

Direct emissions (Scope 1)	2,912.1
Biogenic CO <sub>2</sub> emissions in Scope 1	296.5
Indirect emissions (Scope 2) from the purchase of energy <sup>2</sup>	20.3
<b>Total (Scope 1 + Scope 2)</b>	<b>2,932.4</b>

1. The inventory was concentrated on the industrial complex in Maracanaú, the Sumitomo Chemical Brasil unit with the highest GHG emissions impact. The Scope 1 calculations include the industrial complex and the LARC research center, in Mogi Mirim (SP), the office in São Paulo (SP) and the distribution centers throughout Brazil, as well as emissions from the commercial fleet; the Scope 2 calculations take into account the industrial complex, the LARC and the office in São Paulo.
2. Based on purchase choice.

## Other indirect GHG emissions (t CO<sub>2</sub>e)<sup>1</sup>

GRI 305-3

Other indirect emissions (Scope 3)	216,531.1
Biogenic CO <sub>2</sub> emissions in Scope 3	383.0

1. Categories included: goods and services; non-computed fuel and energy-related activities in Scopes 1 and 2; transportation and distribution (upstream); waste generated in the operations; business travel; employee commuting; end of life treatment of products sold.

## CASE STUDY

# Carbon emissions avoided through use of cabotage

As a next step, the company will measure the total carbon emissions avoided with the use of cabotage and the combination of transportation methods.



For a number of years, SCLA has used cabotage (container transportation by ship) for inbound raw material traffic to the Maracanaú industrial complex. This form of transportation is more economical and pollutes less than road transportation, as well reducing the risk of damage and accidents.

Although delivery times are longer, in 2023 the company intensified this form of transportation that prioritizes sustainability. This involved bringing forward production planning and negotiations with suppliers. From

April, the monthly volume of raw material arriving at the factory via cabotage was increased.

In the outbound delivery of products manufactured at Maracanaú to the rest of the country, the company also uses cabotage and rail on some stretches. Using this model, part of the products travel by cabotage from the port of Pecém in Ceará to the port of Santos in São Paulo and from there by rail to Rondonópolis in Mato Grosso. The last stretch between Rondonópolis and Cuiabá, where one of the distribution centers in Mato Grosso is located, is by road.

## Raw material transportation via cabotage

JANUARY TO DECEMBER 2023

- **257 containers, 3,500 tons received.**
- **Reduction in freight costs BRL 3.2 million.**
- **No damage to loads received and no incidents/accidents in unloading operations.**
- **No losses from traffic accidents or cargo theft.**

## Sumitomo Chemical product transportation via cabotage and combined methods

JANUARY TO DECEMBER 2023

- **457 containers, 9.5 million liters transported:**
  - » **410 containers via cabotage and**
  - » **47 containers viacabotage-rail-road.**
- **Reduction in freight costs BRL 5.1 million.**
- **Loading and unloading operations 38% faster.**
- **No losses from traffic accidents or cargo theft.**



## Energy consumption

The total energy consumed by the company in Brazil in 2023 was 21,867.4 GJ, of which 77% came from the SIN national grid. This was mostly acquired in the free energy market. 23% came from the consumption of fuels.

Environmental management also encompasses monitoring water consumption and the generation and disposal of waste and discharge of effluent.

### Energy consumption<sup>1</sup> (GJ)

SASB-RT-CH-130a.1

Electricity acquired from the SIN grid	16,723.8
Captive market	2,068.2
Free market <sup>2</sup>	14,655.6
Fuel consumption <sup>3</sup>	5,143.6
<b>Total</b>	<b>21,867.4</b>

1. Monitoring based on energy invoices and the internal control of fuel consumption.
2. I-REC certified wind energy, consumed in the industrial complex in Maracanaú.
3. Non-renewable sources: LPG (forklifts and restaurant), fuel oil (boiler), gasoline (vehicles and lawn mower) and diesel oil (generator and vehicles from company fleet for internal transportation in the distribution centers and people transportation). Consumption is split between the industrial complex in Maracanaú (89%) and the LARC in Mogi Mirim (11%). For the GJ measurement, the 2023 Brazilian National Energy Balance, base year 2022, was used.

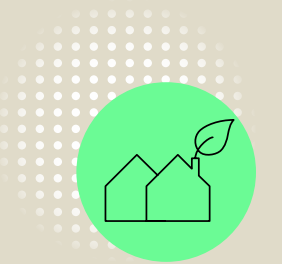


**88%**

**of the energy acquired in 2023 was from the free energy market backed by international renewable energy certificates (I-REC).**

**97%**

**of the energy acquired in the industrial complex was from certified renewable sources.**



**The construction of the Distribution Center in Maracanaú (CE) favors natural lighting, reducing energy consumption. The unit also uses electrical equipment, dispensing the use of fossil fuels.**

## CASE STUDY

# Safety for people and the environment

In SCLA, occupational health and safety, process safety and environmental protection are addressed in an integrated manner by a dedicated area. This approach adopts the Stop & Think program, which promotes a safety culture among employees, third-parties and other stakeholders who enter company premises. The program is based on promoting behavioral change, with prior analysis of the activities to be undertaken and potential risks. This is followed by reflection about safety measures for each situation to avoid incidents and accidents.

The improvement in safety indicators is a reflection of the different Stop & Think measures, including training courses, audits in company installations and investments in infrastructure. At the industrial complex in

Maracanaú (CE), there is also a committee whose members meet periodically to assess safety performance at the plant

In all the operations in Brazil and the other countries in Latin America, in fiscal 2023 there were:

- No accidents with or without leave among employees.
- No process accidents causing environmental damage.

## Accidents per fiscal year – SCLA employees

	2017	2018	2019	2020	2021	2022	2023
<b>Accidents with leave</b>	0	2	2	0	0	1	0
<b>Accidents without leave<sup>1</sup></b>	0	1	0	1	1	1	0

1. Excludes cases requiring first aid.

# Sustainable products and solutions

GRI 3-3

**D**eveloping safer and more sustainable products and solutions is a principle for Sumitomo Chemical Latin America (SCLA), which always considers criteria such as the origin of raw materials and their toxicological properties in developing new products. All development stages are conducted in compliance with local and international standards, ensuring product safety, effectiveness and efficiency.

Currently, three products in the portfolio are included in Sumika Sustainable Solutions (SSS), a head office project to identify group

products and technologies that contribute to the achievement of the 17 UNO Sustainable Development Goals. These are:

- Banana Bag (TotalFlex™ 0.4): a solution comprising a plastic bag containing insecticide that is wrapped around the banana tree and does not require spraying.
- Lower weight crop defense product packaging that uses less plastic.
- SumiLarv® 2MR with WALs®: solution from the Environmental Health division that is recommended by the World Health Organization

(WHO) for controlling vectors, contributing to fighting diseases such as dengue, Zika and Chikungunya.

On the packaging front, 27% of the products from the Agricultural Solutions division use Ecocap® sealing systems, produced with the post-consumer resin made from empty crop defense packaging received by the Campo Limpo System (SCL), responsible for the reverse logistics for this packaging in Brazil (further information on Sumitomo Chemical Brasil's participation in the system on page 36).

**Sustainable packaging**  
**A project to use sugarcane-based green plastic in partnership with resin and packaging suppliers is currently underway.**



## CASE STUDY

# Training courses ensure safe, correct use of crop defense products

SCLA conducts a number of training courses on the application of crop defense products, aimed at ensuring maximum efficiency, worker safety, lower environmental impact and full compliance with legislation.

A number of them are incorporated into the SumiSeg (Best Crop Defense Application Practices) program. A total of 400 agricultural and livestock workers were trained in various areas. To define the training agenda, the SumiSeg team cross references data on the risks associated with each product and their distribution throughout the market. The program was recognized in the 2022 Responsible Care Awards, organized by the head office in Japan.

The team responsible for the program also conducts studies on different forms of application before the products are launched. Moreover, it provides training for the SCLA team, including the workshops organized in 2023 on the application

of crop defense products by drone, the reduction of environmental impacts and health impacts for operators offered by the technology.

SCLA also plays an active role in sector efforts, being responsible for contents in diverse training modules provided by the vegetable defense products association Sindiveg and by CropLife Brasil, bodies of which the company is a member. Part of these contents will be incorporated into the Legal Applicator program, in compliance with the 2021 Ministry of Agriculture and Livestock (MAPA) decree that requires the training and registration of those applying crop defense products and the like in the country.

Moreover, SCLA developed specific training programs on three molecules together with other sector partners, receiving a total of 17,000 accesses during the year.

## SumiSeg 2023

- **19 training courses** in the states of São Paulo, Paraná, Mato Grosso do Sul and Pará. Some of these were also broadcast to participants in Ceará and Bahia.
- **407 people impacted: 296 in livestock production and 111 in agriculture.**
- **400,000 hectares** is the total growing area under the care of the agricultural producers, applicators, technicians and agronomic engineers trained.

## Sindiveg and CropLife training courses in 2023

- **Over 15,800 new registrations** on the Sindiveg online platform.
- **There were more than 120,000 enrollments** in the CropLife Brasil courses available on the Senar agricultural learning service platform.





**The CropLife Brasil committee also maintains a contact channel for anonymous reports of trading, transporting and using illegal products.**

## Partnerships

### Illegals Committee – CropLife Brasil

As a member of CropLife Brasil, SCLA participates on the Anti-Illegal and Smuggled Product Committee to prevent harm to people and the environment.

In 2023, the committee launched the Agricultor de Valor campaign to highlight the risks involved in accommodating this irregular market.

The campaign had a significant impact on the social networks and in the media. It garnered 15.5 million impressions, 650,000 impressions on agricultural sector news portals and impacted 3.9 million people on the social networks.

### Colmeia Viva – Sindiveg

SCLA also supports the Colmeia Viva program and the Sindiveg National Agriculture-Apiculture Good Practices Plan. By disseminating best practices in the use of crop defense products, the initiative seeks to promote harmonious co-existence and protect bees and the environment where agricultural activities overlap with apiculture.

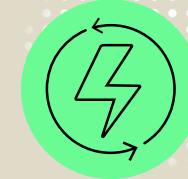
The program provides a best practice manual and a distance learning course in the area, a telephone help line to clarify doubts and the Colmeia Viva application, which connects and facilitates dialogue between agricultural producers and bee keepers.

### Campo Limpo System

Since the start up of its operation in Brazil, SCB has participated in the Campo Limpo System (SCL), the Brazilian empty crop defense product reverse logistics program, managed by the Instituto Nacional de Processamento de Embalagens Vazias (inpEV). Based on the concept of shared responsibility (agricultural producers, manufacturing industry, distribution channels and public authorities), the program is in place nationwide and has ensured the environmentally correct disposal of over 760,000 tons of empty crop defense packaging since 2002, the year it was created. In 2023, the total packaging disposed of was 53,200 tons.

Every year, an eco-efficiency study by Fundação Eco+ measures the positive impact

of the system for the environment. The most recent assessment, in 2023, indicated that SCB's participation avoided the emission of 5,900 tons of CO<sub>2</sub> and the consumption of 285,000 megajoules of energy.



**Were these emissions to occur, it would be necessary to plant more than 42,000 trees to offset them. Meanwhile the volume of energy avoided would power more than 41,000 residences during one year.**



# Prosperity in Business: commitment to sustainable solutions

GRI 3-3



**The company's biological solutions, also known as BioRationals, include biological products, growth regulators, mycorrhizal fungi, among others.**

**S**umitomo Chemical Latin America (SCLA) wants to contribute to the consolidation of sustainability-oriented agriculture that positively impacts society and the environment, generating ever more value for its customers.

The company continually invests in research and development to make its products safer and more efficient for people and for the environment; it has a hybrid portfolio that combines chemical and biological solutions.

As part of the material topic Sustainable Agriculture, SCLA has committed to promoting the commercialization



In fiscal 2022/2023, **BioRational products** corresponded to over 10% of SCB's net sales revenue. The associated **Sustainability Commitment** is:

- **Promote use of BioRationals.**

of BioRationals and implementing regenerative agriculture and livestock projects in partnership with customers, ensuring the production of more sustainable foods (further details in the case on the following page).

For the topic Financial Tools, the objective is to offer green credit lines with facilitated conditions for customers to invest in the use of sustainable inputs, such as the BioRationals. As a complement, SCLA also intends to offer an ESG version of the Barter<sup>1</sup> tool for customers.

1. Sector operation in which inputs are paid for with harvested agricultural products.





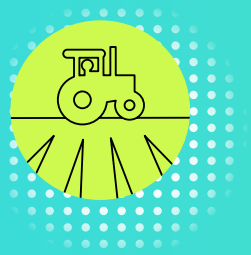
## CASE STUDY

# To promote regenerative agriculture and livestock production

**Promote agriculture**

One of SCLA's inspirations for its future sustainable agriculture project was the Serviços Ambientais Soja Brasil Program, which was supported by the company.

This involved 50 agricultural producers in Maranhão who, by adopting good agricultural practices, helped to fix carbon in soil and maintain the biodiversity and water availability on their properties. During the program, a technical partner was responsible for quantifying the amount of carbon in the soil.



**In the LARC, the company is developing some initiatives to measure the contribution made by the portfolio (mainly the BioRationals) to the accumulation of carbon in the soil in soy and corn crops.**

**Promote livestock production**

Aimed at the livestock sector, the Concept e Pasture project is aimed at enabling a more sustainable production model that will involve different pillars, including the employment of technologies to enhance soil use and leverage productivity, incentives for reforestation and the reclamation of springs, the offer of products from the more sustainable portfolio and incentives to maintain young talent in the countryside.



# Financial performance



**BRL 6.3 billion**  
in net revenue and a 211%  
increase in net profit in  
fiscal 2022/2023.

In fiscal 2022/2023, Sumitomo Chemical Brasil's (SCB) net sales revenue totaled BRL 6.3 billion compared with BRL 3.7 billion the previous year. Meanwhile, net profit reached BRL 658 million, a 211% increase over fiscal 2021/2022.

This performance reflects the company's resilience and its commitment to profitable and sustainable growth, which have enabled it to overcome the challenges of a complex and highly unpredictable external environment, marked by high interest rates and inflation, supply chain pressure at a global level and the consequent increase in production costs, among other factors.



**Supplier management** GRI 2-6

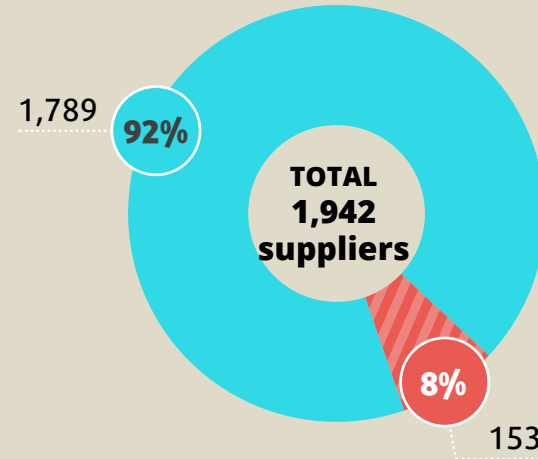
SCB spending with suppliers was equivalent to around US\$ 616 million in 2023. Of this amount, US\$ 325 million (53%) went on the purchase of active ingredients and raw materials.

Around 60% of the inputs acquired in 2023 came from suppliers based in Brazil. Some inputs are purchased from the head office in Japan or from other Sumitomo Chemical Company (SCC) subsidiaries.

**Supplier assessment**

Concerned about working with suppliers that share its commitment to sustainability and compliance, in 2023 a SCLA started to assess its partners using the EcoVadis® platform, which analyzes conduct related to ethics, human and labor rights, the environment and sustainable purchases. The results of these supplier assessments help the company to manage and minimize risks related to its value chain and encourage these partners to adopt best ESG practices.

**Total suppliers  
by category – 2023**

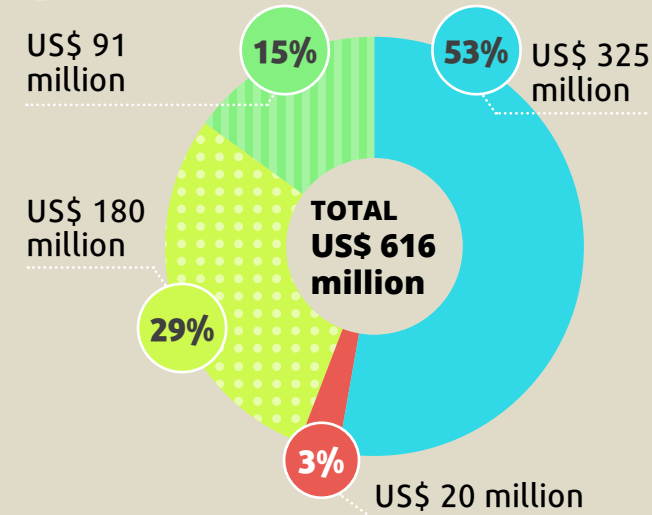


Direct purchases – active ingredients, raw materials and packaging



Indirect purchases – inputs and services

**Total purchase amount  
by category – 2023**



Active ingredients and raw materials



Packaging

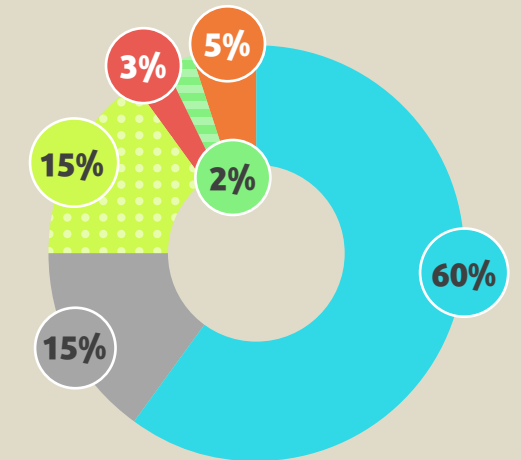


Materials formulated to complement portfolio



Indirect purchases – inputs and services

**Total purchases by country  
of origin of commercial  
partner – 2023**



Brazil



China



United States



India



Japan



Others



## CASE STUDY

## Innovation and sustainability

Innovation is an integral part of the Sumitomo Chemical Company (SCC), and, by extension, of SCLA. Investing in Research and Development (R&D) drives the evolution and prosperity of our customers' businesses and our own business. Increasingly, our focus is on products that provoke lower environmental impact and on projects capable of leveraging sustainability in agriculture and livestock production.

SCLA has two company-owned laboratories. The LAIC innovation center, dedicated to the development of new formulations, is located in Maracanaú (CE), and the LARC research center, focused on agricultural research and innovations, is located on a 48-hectare site in Mogi Mirim (SP).

It is at the LARC that projects initiated in Japan are further developed into customized solutions that meet the specific needs of Latin America. The location is also an agronomic research center that is a reference for global developments. It is the home to field tests for the most common crops in the region (corn, soy, beans, coffee, sugarcane, among others). At the more advanced stages of development, the products are tested on different types of soil and climate by partnering research institutions and universities.

Inaugurated in 2016, the LARC was built based on sustainability principles. It was recognized in the 2018 edition of the Responsible Care Award, organized by SCC to value initiatives aligned with the health, safety, process, quality and sustainability standards set forth in its Responsible Care program.

The LARC is equipped with rainwater harvesting systems and other water optimization measures for agriculture, including irrigation and washing of agricultural equipment. In 2023 alone, 14,400 m<sup>3</sup> of rainwater was used for irrigation.

In 2024, the LARC will be fitted with solar panels which will contribute to the achievement of the company's Scope 2 emissions reduction target.

**9.5 hectares** of the total LARC area constitute a legal reservation. The company has already started to quantify the carbon in the soil and the biodiversity in the area.



# GRI Index and SASB

## DECLARATION OF USE

Sumitomo Chemical Brasil Indústria Química S.A. reported the information mentioned in this GRI content index for the period from January 1 to December 31, 2023, based on the GRI Standards.

## GRI 1 USED

GRI 1: Foundation 2021

GRI Standard/SASB	Disclosure	Page/response	SDG
GRI 2: General Disclosures 2021	2-1 Organizational details	6, 7	–
	2-2 Entities included in the organization's sustainability reporting	Sumitomo Chemical Brasil (the same organization as in the financial statements).	–
	2-3 Reporting period, frequency and contact point	2 From this first report, the publications will be annual. This edition was published in May 2024.	–
	2-4 Restatements of information	There were no restatements.	–
	2-5 External assurance	The report was not submitted for external verification.	–
	2-6 Activities, value chain and other business relationships	6, 7, 40 According to the Global Classification Industrial Standard (GCIS), Sumitomo Chemical Brasil activities are concentrated in 151010 - Chemicals, in sector 15 - Materials.	8, 10
	2-7 Employees	21	8, 10
	2-8 Workers who are not employees	21	8
	2-9 Governance structure and composition	11	8, 10
	2-13 Delegation of responsibility for managing impacts	11, 17	–
	2-14 Role of the highest governance body in sustainability reporting	2	–
	2-22 Statement on sustainable development strategy	3	–
	2-29 Approach to stakeholder engagement	10, 14	–

1. Sustainability Accounting Standards Board (SASB) - Chemicals Sustainability Accounting Standard - RT-CH, December 2023.

2. The United Nations Organization (UNO) Sustainable Development Goals (SDGs) corresponding to the indicators reported. The correlation with the SASB contents was based on internal analysis; the correlation with the GRI contents was oriented by the publication *Linking the SDGs and the GRI Standards*, 2022, GRI.

GRI/SASB/Standard Own indicators	Disclosure	Page/response	SDG
GRI 3: Material topics 2021	3-1 Process to determine material topics	14	–
	3-2 List of material topics	15	–
<b>PILLAR: PEOPLE</b>			
<b>MATERIAL TOPIC: SOCIAL AND COMMUNITY INVESTMENTS</b>			
GRI 3: Material topics 2021	3-3 Management of material topics	16, 27, 28	–
GRI 413: Local communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	27	–
Sumitomo Indicators	Social projects supported	27, 28	–
<b>MATERIAL TOPIC: DIVERSITY, EQUALITY AND INCLUSION</b>			
GRI 3: Material topics 2021	3-3 Management of material topics	16, 20, 24	–
GRI 405: Diversity and equal opportunity 2016	405-1 Diversity of governance bodies and employees	26	5, 8
	405-2 Ratio of basic salary and remuneration of women to men	26	5, 8, 10



GRI/SASB/Standard Own indicators	Disclosure	Page/response	SDG
<b>PILLAR: PLANET</b>			
<b>MATERIAL TOPIC: CLIMATE CHANGE</b>			
<b>GRI 3: Material topics 2021</b>	3-3 Management of material topics	16, 29, 30	–
	305-1 Direct (Scope 1) GHG emissions	30	3, 13, 15
<b>GRI 305: Emissions 2016</b>	305-2 Energy Indirect (Scope 2) GHG emissions from the acquisition of energy	30	3, 13, 15
	305-3 Other indirect (Scope 3) GHG emissions	30	3, 13, 15
<b>SASB RT-CH GHG emissions</b>	RT-CH-110a.2 Short and long-term strategy or plan to manage scope 1 emissions, emissions reduction targets and analysis of performance against targets	29	3, 13, 15
	RT-CH-130a.1 Total energy consumed, percentage grid, percentage renewable, and total self-generated	32 The company generates energy in the form of electricity (generators), heat and steam. The total certified renewable energy corresponded to 67% of the total energy consumed and 88% of the electrical energy acquired.	7, 12, 13
<b>MATERIAL TOPIC: SUSTAINABLE PRODUCTS AND SOLUTIONS</b>			
<b>GRI 3: Material topics 2021</b>	3-3 Management of material topics	16, 34	–
<b>Sumitomo Indicators</b>	Products included in Sumika Sustainable Solutions (contribution to combating climate change)	34	2, 12, 13

GRI/SASB/Standard Own indicators	Disclosure	Page/response	SDG
<b>PILLAR: PROSPERITY IN BUSINESS</b>			
<b>MATERIAL TOPIC: FINANCIAL TOOLS</b>			
<b>GRI 3:</b> <b>Material topics 2021</b>	3-3 Management of material topics	16, 37	–
<b>Sumitomo Indicators</b>	Sustainable financial tools	SCLA is developing projects to provide customers with green credit lines and an ESG version of the Barter tool.	–
<b>MATERIAL TOPIC: SUSTAINABLE AGRICULTURE</b>			
<b>GRI 3:</b> <b>Material topics 2021</b>	3-3 Management of material topics	16, 37	–
<b>Sumitomo Indicators</b>	% of BioRationals sold in net sales revenue	37	2

# Corporate information and credits

## Corporate Head Office

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## Technical GRI and SASB content, text and design

Conecta Conteúdo e  
Sustentabilidade

## Translation to English

Raymond Maddock





