Sustainability Report 2025

Summary

About this report

GRI 2-1, 2-2, 2-3, 2-14

The Sumitomo Chemical Latin America (SCLA) 2025 Sustainability Report outlines the company's key sustainability achievements for the year, along with other milestones and developments.

This report was based on the GRI (Global Reporting Initiative) standards and some indicators of the SASB (Sustainability Accounting Standards Board) methodology for the chemical industry.

In 2025, SCLA conducted a materiality study, and its results are described in this report.

The GRI and SASB information is limited to Sumitomo Chemical Brasil Indústria Química S.A., which concentrates a large part of the company's operations and in this report is referred to as Sumitomo Chemical Brasil (SCB). Any exceptions are specified throughout the report. This scope corresponds to that of the financial statements of SCB.

The reporting period differs from that of the financial statements: January 1 to December 31, 2025 for the report and April 1, 2024 to March 31, 2025 for the financial statements, which use the fiscal year of Japan, the country where the headquarters of Sumitomo Chemical Company (SCC) is located.

This report was analyzed and approved by the senior managements and the Sustainability Committee, a body linked to the Board of Directors.

Questions or comments can be sent to:
sustentabilidade@sumitomochemical.com

Message from our leadership

GRI 2-22

Sumitomo Chemical Latin America (SCLA) celebrated 50 years in Brazil in 2025. We used this milestone to reaffirm our commitment to the agribusiness of the country and all Latin America and our purpose as an organization to prioritize not only our own interests but also our work towards the benefit of society.

Throughout the year, we consolidated our value proposition for customers, which combines a high-tech portfolio, comprising sustainable and complementary solutions (BioRationals + chemical pesticides), with a specialized field team. This way, we put into practice the company's strategy, focused on increasing the productivity of agriculture and livestock, which contributes to making them increasingly sustainable.

While strengthening our relationships with customers and reinforcing our brand in the market, we have worked to make SCLA a more agile and simpler company, better prepared to operate in a challenging and constantly changing environment, without affecting our Sustainability Commitments, which are an essential part of the business strategy.

In 2025, we conducted a materiality study, and its results reaffirmed what we have built so far and will guide our strategy from now on.

In the Planet pillar, we expanded the use of renewable energy in our facilities in Brazil and adopted some practices that help reduce carbon emissions. We also received again the Gold Seal of the Brazilian GHG Protocol Program, after submitting a complete inventory of greenhouse gas (GHG) emissions verified by a third party. We also approved the investments required to develop our decarbonization plan, whose goal is to reduce direct and electricity acquisition emissions (Scopes 1 and 2) by 50% by 2030.

The Research & Development (R&D) teams also continued working to incorporate sustainability attributes into new molecules to be launched in the coming years, as well as into the portfolio already available in the market. Another advancement came from the packaging of some of our products, with the adoption of green plastic and post-consumer resin.

In the People pillar, we embarked on a journey to accelerate employee development and talent retention, we strengthened the relationship between leaders and their teams – I myself have talked and listened to the team much more frequently – and began systematically monitoring the organizational climate, which allows us to identify opportunities for improvement more quickly. Beyond the office walls, we organized another successful edition of the Sociedade Sustentável Sumitomo Chemical Award, which encourages university students across the country to design and scale impact businesses that benefit vulnerable communities.

The year also saw progress in the Prosperity in Business pillar due to various projects in partnership with distributors and rural producers to address climate change. We began offering sustainability services and solutions among the rewards to customers in our Relationship Program, as an innovative way to promote good socio-environmental practices in the field.

These are some examples of everything we accomplished in 2025, another year in which we demonstrated SCLA's resilience in the face of external adversities and actively worked to support the sustainable development of agribusiness in the region and increase our positive impact on the world. In 2026, we will remain committed to the company's growth and our innovation and sustainability journeys.

Enjoy reading it!

Nairo Piña Rojas
President SCLA

Highlights 2025

A materiality study with consultation with leadership and other stakeholders and update of the Sustainability Commitments.

People

+ 19,000 hours of training at the SCLA University.

+ 14,000 people indirectly impacted by the Sociedade Sustentável Sumitomo Chemical Award projects; more than 120 university students engaged.

Planet

Gold Seal of the Brazilian GHG Protocol Program for the second consecutive year: complete and verified GHG emissions inventory.

93.6% of operations in Brazil powered by clean energy. In the Maracanaú industrial complex, renewable energy consumption reached 100%.

Green plastic and post-consumer resin used in the packaging of some products of our portfolio.

66% of pipeline projects with sustainable characteristics.

Prosperity in Business

YEN relationship program with **sustainability solutions** to support customers in the adoption of best practices.

16% of net revenue from the sale of BioRationals.

About us

Profile and governance GRI 2-6

Sumitomo Chemical Latin America (SCLA) develops, produces, and markets solutions for agriculture, livestock, and the environmental health sector, supporting global food production and contributing to the well-being of society. Established in 2011, it serves four regions:

- Brazil.
- South Region: Argentina, Bolivia, Paraguay, and Uruguay.
- West Region: Chile and Peru.
- North Region: Colombia, Ecuador, Venezuela, the Caribbean, and Central America.

SCLA is a subsidiary of Sumitomo Chemical Company (SCC), founded in Japan over 110 years ago. In addition to the *Agro & Life Solutions* sector, it is present in the pharmaceutical, essential chemicals and plastics, energy and functional materials, and information technology chemicals segments.

The activities in Brazil are led by Sumitomo Chemical Brasil (SCB), which, in 2025, celebrated 50 years of operation in the country and five years in retail – before that, it only served the B2B market.

The company's facilities in Brazil include the administrative headquarters in São Paulo (SP), the industrial complex and the Latin America Innovation Center (LAIC) in Maracanaú (CE), the Latin America Research Center (LARC), the Application Technology Laboratory in Mogi Mirim (SP), and 12 distribution centers.

In other Latin American countries, the work is coordinated by offices located in Buenos Aires (Argentina), Santiago (Chile), and Cali (Colombia).

695
employees were part of the SCB team in 2025, with 130 employees in the Latin American offices.

Portfolio GRI 2-6

Agriculture Solutions

Chemical and biological solutions for agriculture and livestock, from planting to harvesting, that protect various types of crops and ensure more sustainability to the agricultural production chain.

- Insecticides
- Fungicides
- Herbicides
- Acaricides
- Growth regulators
- Seed treatment
- Adjuvants
- Pasture line
- **BioRationals:** Biological insecticides
  Bionematicide
  Biostimulants
  Mycorrhizae

Environmental Health

Chemical and biological solutions for the control of urban pests and insects in home environments. By fighting against diseases such as dengue and yellow fever and preventing damage to property, they contribute to the health and well-being of people and to public health.

Professional products
Insecticides for the control of urban pests.

Customized solutions for the B2B market
Active ingredients for household insecticides for professional use and use in public health, available in different presentations. It also provides technical support for the development of products and marketing strategies, and for operation in the regulatory environment.

Public health
Insecticides and larvicides (chemical and biological), adulticides and insecticidal screens[1].

1. Solution in which the active ingredient is incorporated into the fabric.

Operating principles

SCLA values

- Employee Experience
- Responsibility
- Sustainability
- Customer at the center
- Trust
- Collaboration
- Innovation
- Ethics

Drivers

Jiri-Rita Koushi-Ichinyo
"Our business should benefit society at large, not just our own interests."
Sumitomo Group business philosophy since the 17th century.

We are committed to creating new value based on innovation.

We have developed a vibrant corporate culture and continue to be a company that society can trust.

We work to contribute to society through our business activities.

Governance structure

GRI 2-1, 2-9, 2-11

Sumitomo Chemical Brasil (SCB) is a private company whose main governance body is the Board of Directors. In December 2025, the board had five members, representing the majority shareholder Sumitomo Chemical Company (SCC). The board members have two-year terms, with the possibility of reelection.

In the term that began in January 2026, the composition of the board changed, now consisting of six members. Chosen by the shareholders, the chairman, who is an executive director of SCC, does not have a role in the Brazilian subsidiary.

The Compliance, Internal Controls, Responsible Care, and Sustainability committees advise the Board of Directors. These bodies have between four and seven members, who have two-year terms. Each committee has a chairperson, elected by the Board of Directors – in the term in force in December 2025, the CEO of SCB served as chairperson in all four committees. The other members are also executives of the company leading strategic areas related to the key themes of each body.

Board members and executives have extensive experience in the company's operating segments and in key management issues, including sustainability topics.

The topics discussed in the committees are documented in minutes and then shared with the Board of Directors in meetings and through written communication, except for the Compliance Committee, which analyzes and discusses cases received through the Whistleblowing Channel and, to maintain the confidentiality of these reports, does not share the minutes with the Board of Directors.

The Executive Board is responsible for business management. The Executive Board comprises the CEO, Executive Vice President, Finance Director, and Operations and Planning Director.

Integrity and risk management

Integrity guidelines are compiled in the Code of Ethics and Conduct and in the Competition and Anti-Corruption Manuals, prepared by the parent company (SCC) and valid for all its subsidiaries. SCLA also maintains a specific Compliance Policy and an Internal Investigation Manual.

Employees undergo ethics training during the onboarding process and annual refresher training. Compliance is, in fact, one of the training tracks of the corporate university (SCLA University).

SCLA monitors, in a structured and regular manner, various risks that may impact the growth capacity, as well as the business sustainability and longevity. These risks include financial risks, reputational risks, human capital risks, information security risks, import risks, storage and transportation risks, as well as those related to product development and registration.

With the support of the Management System, Continuous Improvement Management, and Internal Controls departments, the other departments of the company are responsible for identifying, evaluating, and managing the risks involved in their activities using different control instruments to mitigate, correct, or eliminate them.

In 2026, the SUMIGO program will be implemented, through which the company will strengthen its internal controls, the security of its processes, and fulfillment of its compliance guidelines and applicable legal requirements.

Whistleblower Channel

GRI 2-26

Employees can report potential misconduct and ask questions about integrity issues through the Whistleblower Channel, managed by a specialized external partner.

The reports are investigated by the Compliance department, and decisions on each case are made by the Compliance Committee.

This committee takes the relevant information to the Board of Directors, but, for confidentiality reasons, shares data without exposing the identity of those involved.

Strategy and performance

Agribusiness continues to play a leading role in Brazil's national economy. In 2024, it accounted for 23.2% of the gross domestic product (GDP) and achieved record grain production in the 2024/2025 harvest (exceeding 355 tons). It represents a 13% increase when compared to the previous harvest, regardless of the structural challenges of this sector.

Despite the record harvest, rural producers were negatively impacted by falling commodity prices in the international market, increased production costs due to the intensification of tariff disputes globally, and Brazil's high interest rates.

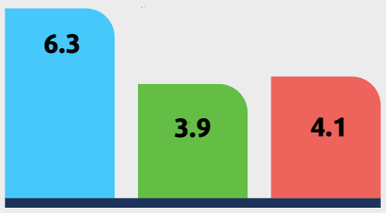
These factors have put pressure on profitability and liquidity in the field, leading to an increase in default rates and in requests for court-supervised reorganization, as well as credit restrictions, which impacts businesses at all levels of the chain, such as machinery and seed suppliers, distributors, and agricultural pesticide companies.

To address this scenario, Sumitomo Chemical Latin America (SCLA) has made efforts to consolidate an increasingly comprehensive value proposition for agricultural and livestock farmers, based on innovation, sustainability, and a balance between chemical and biological solutions to meet the needs of each customer. In this area, the company is investing in customized management programs for the main crops, such as Sugarcane+, Soybean+, and Corn+, which have a high-tech portfolio with specialized technical advice to boost productivity in the field.

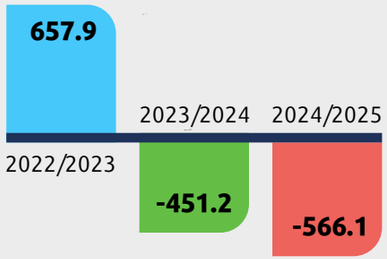
In parallel, the company keeps expanding its proprietary portfolio, including BioRationals, and is accelerating its Research & Development (R&D) strategy – the idea is to launch around 30 new products in the coming years. Internally, it has invested in technology and digitalization to increase its efficiency in operational and support areas.

As a result of the focus on the commercialization of its proprietary high-tech products, the net revenue of Sumitomo Chemical Brasil's (SCB) grew 5% in fiscal year 2024/2025 when compared to the previous period. However, net profit had a negative result again. This indicator was influenced by the current agribusiness context, increase in logistics costs and prices of imported raw materials, continued adjustments in inventories at all levels of the chain, and a more competitive business environment with the participation of new players.

Net sales revenue of SCB (BRL billion)



Net profit of SCB (BRL million)



SCC share in results

In fiscal year 2024/2025, SCLA was responsible for about 40% of the consolidated results of the Agro & Life Solutions division of the parent company. Considering all SCC businesses, the company accounted for 4.2% of total revenue.

Long-term commitment to agribusiness

SCLA's investment plan reinforces its belief in the strength of agribusiness and its commitment to the sustainable evolution of the sector. Since 2020, the company has invested over BRL 130 million in the expansion and modernization of its industrial complex in Maracanaú (CE) and the Latin American Research Center (LARC) in Mogi Mirim (SP).

In fiscal year 2024/2025, investments totaled approximately BRL 80 million, which were primarily allocated to the expansion of the LARC, acquisition of equipment, and improvements to the facilities of the industrial complex and the R&D processes.

Sustainability

Sustainability has been present at Sumitomo Chemical Company (SCC) since its creation. When it was founded in 1913, the company helped boost agricultural production in Japan and addressed an environmental challenge for the Sumitomo Group at the time: the fertilizers manufactured at SCC used sulfur dioxide emitted from one of the group's copper mines, eliminating the emission of this gas into the atmosphere.

Responsibility towards people and the planet has also guided Sumitomo Chemical Latin America (SCLA). In recent years, the company has consolidated sustainability as an inherent element of its business strategy and expanded the positive value it creates for its agricultural customers and society at large.

This is a journey that matures year after year. In 2019, Sumitomo Chemical Brasil (SCB) joined the United Nations Global Compact, committing to its ten principles focused on combating corruption, protecting the environment, and ensuring human and labor rights, SCB also committed to the Sustainable Development Goals (SDGs) of the 2030 Agenda.

In 2022, the company defined the priority axes of its sustainability strategy, divided into three pillars: People, Planet, and Prosperity in Business. The following year, public commitments were established for each pillar, as well as a new sustainability governance and management model (detailed on the next page).

Continuing the progress of previous years, a materiality study was conducted in 2025, which led to the update of the company's material sustainability topics. The details of the process are presented on page 16.

Sustainability strategy based on the pillars of People, Planet, and Prosperity in Business.

Systematized data reporting

SCLA began implementing an automated platform for reporting and monitoring its socio-environmental indicators. The tool covers operations in Latin America, which will broaden the scope of formally monitored data. It is expected to be 100% implemented by mid-2026.

Sustainability governance and management GRI 2-13

Linked to the Board of Directors, the Sustainability Committee is responsible for monitoring the progress of the company's Sustainability Commitments and sustainability strategy. It also makes associated decisions, including those about related investments. Three times a year, it reports the progress of sustainability actions and goals to the Board of Directors.

The committee has internal regulations that describe its operating rules, composition, and responsibilities. At the end of 2025, the participation of the LATAM Marketing Director in the committee was approved, reflecting the growing connection between the sustainability agenda and the business strategy. With this change, now the committee has the president of SCLA, who leads it, and six other executives – including the Research & Development, Regulatory and Sustainability Director, who is responsible for the sustainability management in the company.

There are also the working groups (WGs) for the People, Planet, and Prosperity in Business pillars, comprised of a leadership representative, who acts as a sponsor, as well as professionals from different departments of the company, from Brazil and from offices in Latin America. In the three WGs, one employee acts as the leader, coordinating the meetings and the activities. The WG meetings take place every two months, on average.

The Sustainability department, which is part of the Research & Development, Regulatory and Sustainability management, supports the committee and the WGs.

The Sustainability Committee, which reports to the Board of Directors, supervises the progress of the strategy.

Sustainability training

Since 2024, the company's sustainability strategy has been introduced to new employees during the onboarding process. In September 2025, the Sustainability Academy was launched, a section dedicated to this topic in the company's corporate university (SCLA University), which will be regularly updated with new materials.

The first track available provides an overview of the company's sustainability journey and its commitments assumed under the pillars of People, Planet, and Prosperity in Business.

In May 2025, SCLA's sustainability trajectory, commitments, and projects were introduced to the commercial and marketing teams. To ensure that professionals joining these departments are updated on the topic, they have access to specific training that details the current sustainable solutions in the portfolio. The training will also be incorporated into the Sumitomo Experience (a program of regular technical training for field teams).

Stakeholder relationship and engagement

GRI 2-29

In addition to employees, SCLA's main stakeholders include its customers, suppliers, local communities, trade associations, financial institutions, and government bodies. The company engages with each of these groups ethically and responsibly, building long-term partnerships that create shared value.

With customers in particular, dialogue and engagement are continuous and include specialized technical support and regular visits from field teams, as well as meetings organized for specific groups of agricultural and livestock farmers, and participation in the main events and trade shows of the sector.

Interactions with public bodies, trade associations, and financial institutions aim to help improve the regulatory and legal environment, and contribute to the sustainable growth of the crop protection sector and agribusiness. In 2025, the company participated in committees and working groups involving CropLife, the Brazilian Union of the Plant Protection Product Industry (Sindiveg), the Brazilian Association of Generic Pesticides (Aenda), the Public Prosecutor's Office, the National Health Surveillance Agency (Anvisa), the Brazilian Institute of Environment and Renewable Natural Resources (Ibama), the Ministry of Agriculture and Livestock, and the Brazilian Agricultural Research Corporation (Embrapa).

More information on how SCLA relates to and engages employees, suppliers, and local communities is provided on pages 21, 42, and 24.

There is also the SumiInside Open House program, which offers guided tours of the industrial complex and LAIC in Maracanaú (CE), and LARC in Mogi Mirim (SP). It is an additional tool for the company to strengthen ties with customers, representatives of government bodies, and members of local communities.

Customers and other stakeholders can also use the Agile Customer Service (SAC) on the company's website. All requests are forwarded to the relevant department and answered.

Materiality GRI 3-1

In the second half of 2025, SCLA conducted a study to identify its priority sustainability topics. Adopting the dual materiality approach, the study assessed how the company's activities can impact the environment and society, and how socio-environmental issues can influence its financial performance. The process was divided into five stages:

- **Preliminary sector and SCLA analysis:** evaluation of the main practices adopted by the market, SCLA's sustainability strategy and Sustainability Commitments, and associated actual and potential impacts.
- **Stakeholder consultation:** online survey with representatives of six stakeholder groups.
- **Validation and prioritization:** online interviews and consultation with senior leadership to identify the most relevant topics, validate the results of the stakeholder consultation, and analyze the financial risks associated with each topic.
- **Impact identification:** technical analysis of positive/negative and actual/potential impacts of the topics identified as the most relevant in the previous stages.
- **Strategic vision and planning:** review of results of the Sustainability team, followed by the definition of commitments, goals, and action plans for managing topics and monitoring indicators.

As a final result, **six priority topics** were established – all aligned with the current sustainability strategy.

Priority sustainability themes GRI 3-2

"People" pillar
- Caring for people
- Social investment and communities

"Planet" pillar
- Climate change
- Innovation and product differentiators

"Prosperity in Business" pillar
- Sustainability in the field
- Improvement in the portfolio and programs

Stakeholders consulted

In total, 369 people answered the online survey: employees, agribusiness and B2B customers, distributors, representatives from cooperatives, direct suppliers, and financial institutions.

Engagement of senior leadership

15

executives from SCLA and the parent company participated in the qualitative interviews and online survey.

Sustainability Commitments

Care for People

Diversity, equity, and inclusion
- Promote an inclusive and respectful organizational environment that fosters the development and well-being of all people

Employee experience
- Organizational climate: promote and encourage the SCLA culture

Training
- Sustainability training and awareness for employees

Social investment and communities

Social projects & community
- Support to social projects through tax incentive laws
- Increase volunteer engagement

People

Be recognized as a company that promotes care for people

"Our business should benefit society at large, not just our own interests."
Jiri-Rita Koushi-Ichinyo

Planet

Achieve carbon neutrality

Climate change

Reduction of carbon footprint
- Reduce GHG emissions by 50% by 2030 and achieve carbon neutrality by 2050
- Decarbonization plan

Renewable energy
- 100% renewable energy in industrial operations
- 90% renewable energy across the operation

Product innovation and differentiators

Sustainable products and solutions
- More than 60% of pipeline products with more sustainable characteristics

Improved sustainability in the portfolio
- Provide solutions, technology, and innovation for sustainable agriculture

Prosperity in Business

Promote solutions for sustainable agriculture

Sustainability programs

ESG financing line
- Increase sales of BioRationals using an alternative ESG financing tool

Sustainability tools
- Sustainability certifications, training, and implementation of sustainability programs with customers

Sustainability in the field

Sustainability in the portfolio
- Implementation of carbon projects and projects with customers in the field

Progress made in 2025 GRI 3-3

The main results and progress of the year in each Sustainability Commitment are described below. More details can be found in the following chapters.

TOPIC	SUSTAINABILITY COMMITMENT	PERFORMANCE 2025
Social investment and communities	Support to social projects through tax incentive laws	Supported projects: Escolinha de Futebol Menina Olímpica in Maracanaú (CE), Instituto dos Cegos in Fortaleza (CE), and Festival Internacional de Teatro Infantil do Ceará (TIC).
	Increase volunteer engagement	20 volunteer mentors in the Sociedade Sustentável Sumitomo Chemical Award and nine volunteers in Christmas campaigns.
Care for people	Promote an inclusive and respectful organizational environment that fosters the development and well-being of all people	Awareness and literacy actions for employees and leaders; 16% increase in the number of women hired when compared to the previous period.
	Organizational climate: promote and encourage the SCLA culture	Engagement actions to connect, engage, and value the employee experience, with a satisfaction index of 8.9.
	Sustainability training and awareness for employees	Sustainability Track available at SCLA University with content about the company's journey. New materials planned for 2026.
Climate change	Reduce GHG emissions by 50% by 2030 and achieve carbon neutrality by 2050	10% increase in Scope 1 and 2 emissions, mainly reflecting the higher volume produced at the Maracanaú (CE) industrial complex.
	100% renewable energy in industrial operations	100% of industrial operations powered by renewable energy.
	90% renewable energy across the operation	93.6% of all operations powered by renewable energy.

Progress made in 2025 GRI 3-3

TOPIC	SUSTAINABILITY COMMITMENT	PERFORMANCE 2025
Product innovation and differentiators	Over 60% of pipeline products with more sustainable characteristics	66% of projects with sustainable characteristics (water-based or high-concentration formulations).
	Provide solutions, technology, and innovation for sustainable agriculture	Recognition of two projects in Sumika Sustainable Solutions (SSS) from the parent company: Empera®, a herbicide with new technology for weed control, and Cana+ Sumitomo Chemical, a physiological management program that combines the use of BioRational ProGibb® with other solutions in the portfolio.
Sustainability in the field	Implementation of carbon projects and projects with customers in the field	Support to emissions measurement and the decarbonization journey of customers; partnership in a native forest recovery project.
Improvement in the portfolio and programs	Increase sales of BioRationals using an alternative ESG financing tool	Credit line obtained from a financial institution. New partnerships with other financial institutions planned for 2026.
	Creation of sustainability tools	Development of a carbon credit calculator related to increased productivity in sugarcane; projects to promote the sustainability of customers included in the YEN Program (materiality study and acquisition of solar panels, among others).

Commitment to people

The SCLA team

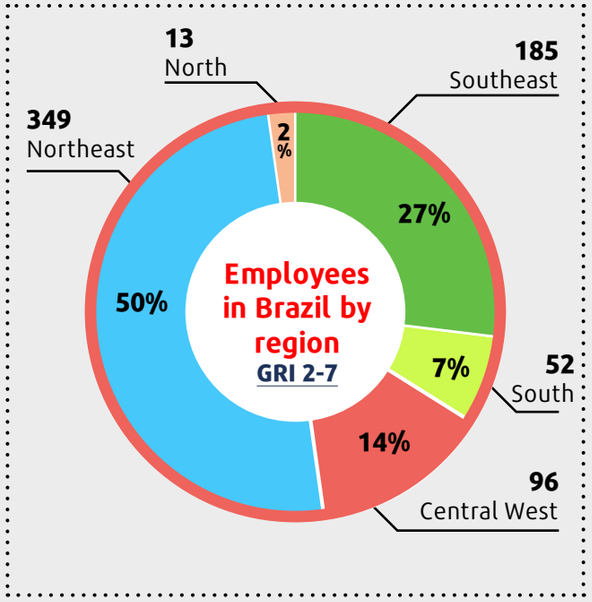
GRI 2-7, 2-8

Employees support the long-term strategy of Sumitomo Chemical Latin America (SCLA) and are the key enablers of the results the company aims to achieve. Care for people is one of the material sustainability topics and covers the continuous development of employees, aligning the team with the organizational culture and business objectives, and promoting a safe and inclusive workplace where everyone wants to stay.

The company ended 2025 with 695 employees in its operations in Brazil, all hired for an indeterminate period and working full-time. This number is 8% lower than in 2024, due to specific restructuring in the departments, which was performed as a result of the challenging agribusiness scenario in recent years. However, the process was conducted carefully and transparently, with the professionals who left the company and with the rest of the team. Of the total number of employees, 493 (71%) were men and 202 (29%) were women.

In December 2025, the company had 130 employees in its Latin American operations, totaling 825 people.

In Brazil, the company had 25 interns, 17 apprentices, and 131 professionals classified as indirect labor (maintenance and cleaning services, security, reception, restaurant management, boiler maintenance, among others).



Team and leadership development GRI 3-3

All SCLA employees undergo annual performance evaluations, which are part of the Talent Management Cycle. The results are discussed in committees and contribute to the development of an Individual Development Plan (IDP) for each employee. The Career Path program was launched in 2025 to prepare field team professionals for future roles within the company. This initiative will be extended to other departments of the company.

Professional development is mainly driven through the SCLA University, which has technical, behavioral and strategic learning paths linked to the business objectives, as well as training on compliance, organizational culture, and health and safety. In 2025, training was provided to the commercial and marketing departments on SCLA's solution portfolio and management and customer relationship strategies.

Leadership was trained on talent management, crisis management, and protection of confidential information. The leaders of the commercial department were also trained on consultative sales and territory management modules of the EXPERTS program, exclusively provided to the commercial, trade marketing, BioRationals, and market development teams.

Numbers of the SCLA University

525

hours of asynchronous training registered on the platform in 2025.

76

synchronous training courses completed, totaling 19,085 hours of training.

Health, safety, and well-being

Among the benefits offered to employees, some are directly linked to promoting health and well-being. Health and dental plans, private pension plans, and incentives for physical activity are some examples. There is also the Employee Support Program (PAE – Programa de Apoio ao Empregado), which provides psychological, legal, financial, and nutritional support. This program is part of SumIHAPPY, an initiative maintained for several years in the company to ensure a balance between personal and professional life.

The instruments to ensure the safety of employees and outsourced workers on the company's facilities are part of the Responsible Care system. Annually, SCLA implements a set of measures to strengthen its safety culture. In 2025, more than 50 leaders were trained and began conducting regular visits to operational units to check safety standards and opportunities for improvement on-site.

On another front, a new risk analysis was conducted for the more than 360 operational activities of the industrial complex, which resulted in updated risk map and control instruments. For those activities classified as highest risk, SCLA has created didactic videos detailing the associated hazards and the respective control measures, which can be consulted by employees whenever necessary.

SumIHAPPY GRI 3-3

In addition to the Employee Support Program, SumIHAPPY promotes other actions to improve the quality of life of employees, which contribute to team engagement. These actions include reduced working hours on Fridays, a day off on birthdays, and recognition for length of service.

Inclusive workplace GRI 3-3

SCLA is committed to promoting a plural and respectful work environment for everyone. The current diversity strategy prioritizes the inclusion of professionals with disabilities (PwDs) – the commitment is to have at least 5% PwDs on the team. The company already conducts selection processes focused on hiring these professionals. In 2025, PwDs represented 4% of employees in Brazil, in line with what the Brazilian Quota Law.

Previously, there was also a commitment to increase the number of women by 10%, but after reflection involving leadership and the People department, the company opted to eliminate this goal by 2025. The company will intensify awareness and literacy actions for employees and leaders and will continue the initiative that promotes the attraction and selection of women. In fiscal year 2025/2026 (April 1, 2025 to March 31, 2026), the number of women hired in Brazil increased by 16% when compared to the previous period.

The company participates in the *Empresa Cidadã* program of the federal government and offers 6-month maternity leave and 20-day paternity leave, as well as childcare assistance to eligible employees. Extended paternity leave is also valid for professionals working in other Latin American countries.

Organizational climate GRI 3-3

In 2025, SCLA implemented a tool to continuously monitor the organizational climate and the team's alignment with corporate values. Based on artificial intelligence, it also allows employees to give ideas and suggestions. The results are monitored by the People department and leadership and support the creation of action plans.

In the last quarter, the SCLA team satisfaction index was 7.7 (on a scale of 0 to 10).

During the year, some engagement actions were also conducted, valuing the experience of professionals and strengthening the culture of belonging. These initiatives had a satisfaction index of 8.9.

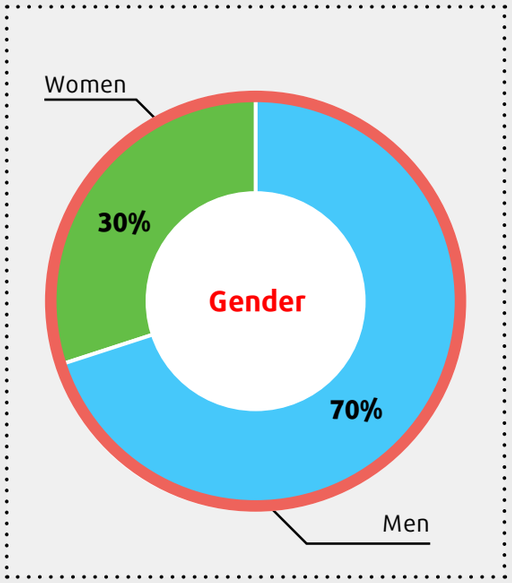
Between April and December 2025, 58% of recruitments in Brazil had women in the final stage – they were the ones selected for 67% of the vacancies.

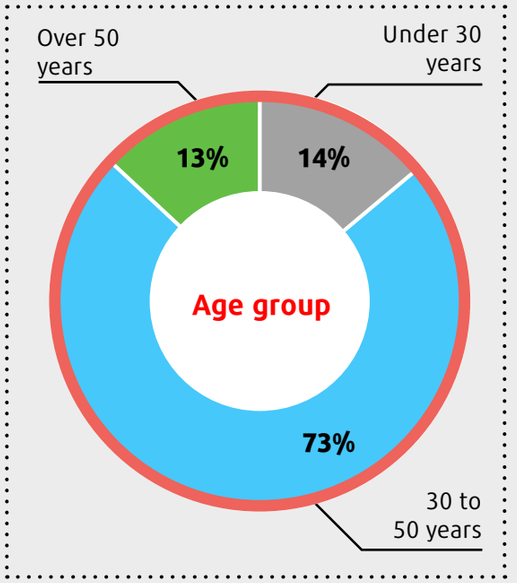
Diversity SCB[1] GRI 405-1	Gender		Age group			People with disabilities
	Men	Women	Under 30 years	30 to 50 years	Over 50 years	
CEO and Vice President level	100%	0%	0%	0%	100%	0%
Senior management	81%	19%	0%	31%	69%	0%
Management	85%	15%	0%	72%	28%	0%
Coordination and supervision	63%	37%	4%	89%	7%	3%
Administrative	60%	40%	26%	67%	7%	4%
Operational	92%	8%	14%	75%	10%	11%
Total	**71%**	**29%**	**17%**	**71%**	**12%**	**4%**

Diversity SCB[1] GRI 405-1	Color/ race / ethnic group					
	Black	Mixed race	White	Oriental	Indigenous	Not declared
CEO and Vice President level	0%	0%	0%	50%	0%	50%
Senior management	0%	31%	50%	6%	0%	13%
Management	0%	25%	67%	5%	0%	3%
Coordination and supervision	1%	48%	49%	1%	0%	0%
Administrative	4%	39%	54%	1%	0%	1%
Operational	7%	82%	10%	0%	0%	1%
Total	**4%**	**47%**	**46%**	**2%**	**0%**	**2%**

1 Due to rounding, the sum of the percentages may be slightly different from 100% at some functional levels.

Diversity at SCLA (Brazil and Latin America)





Remuneration ratio (women/men)[1] GRI 405-2

	2023	2024	2025
Senior management	84%	93%	88%
Management	92%	93%	95%
Coordination and supervision	90%	100%	100%
Administrative	81%	63%	83%
Operational	115%	115%	105%

1 Average remuneration received by women/average remuneration received by men at each functional level. Variations are explained by the different sublevels (junior, full, and senior) for the roles and the length of service of employees.

Community

GRI 2-29, 3-3, 413-1

Like its parent company, Sumitomo Chemical Latin America (SCLA) operates based on the Japanese philosophy of Jiri-Rita Koushi-Ichinyo, according to which businesses should also benefit society at large, balancing profit and purpose. Then, in addition to focusing on the company's growth and longevity and promoting good socio-environmental practices among customers and suppliers, SCLA generates a positive impact on society, especially in the local communities surrounding its operations. This commitment has always been part of the company's sustainability strategy and was reinforced in the 2025 materiality study, which maintained it as one of the priority topics.

The main initiative is the *Sociedade Sustentável* Sumitomo Chemical Award, conducted in partnership with Enactus Brazil, an organization that challenges university students from all over the country to develop impact businesses that combine entrepreneurship, innovation, and sustainability and create value for children and adults in vulnerable situations.

The company also supports social projects through incentive resources, selected with the help of a specialized consultancy firm. It also conducts some initiatives that encourage the participation of employees. Expanding the number of professionals involved in volunteer practices is, in fact, one of SCLA's Sustainability Commitments.

More than 14,000

people were indirectly impacted by 12 projects supported in the 13th edition of the *Sociedade Sustentável* Sumitomo Chemical Award.

Sociedade Sustentável Sumitomo Chemical Award

The result of a 13-year partnership between SCLA and Enactus Brazil, the *Sociedade Sustentável* Sumitomo Chemical Award engaged more than 120 Brazilian students in its 13th edition. Enactus Brazil is part of an international non-profit organization that promotes social entrepreneurship among young university students in more than 30 countries.

In total, 109 projects were received in the two categories of the award – one for projects in the initial phase and the other for initiatives in more advanced stages. As a new feature, this edition expanded the connection with the Sustainable Development Goals (SDGs) of the 2030 Agenda, and proposals aligned with SDG 2 (Zero Hunger and Sustainable Agriculture), SDG 12 (Responsible Consumption and Production), and SDG 13 (Climate Action) received additional points during the selection process.

The students leading the 12 projects selected for the semi-final stage received a scholarship, participated in a training event promoted by SCLA, and received support from company representatives during the mentoring stage. In total, 20 employees acted as volunteer mentors in this edition.

The two winning projects were announced during the *Encontro Nacional Enactus Brasil* (ENEB) 2025, held in July in Belém (PA), the city that hosted the 30th United Nations Conference on Climate Change (COP30) months later.

Winners of the 13th *Sociedade Sustentável* Award

Biolume Project – Universidade Federal do Pará (UFPA): produces renewable energy from the reuse of used cooking oil, guaranteeing access for electricity to riverside communities.

The Biolume project was the big winner of ENEB 2025 and represented Brazil at the Enactus World Cup held in Thailand in September.

EVA Project – Universidade Federal do Cariri (UFCA): transforms plastic waste into school materials using 3D printing, promoting accessibility for visually impaired people.

Next edition

The 14th edition of the *Sociedade Sustentável* Sumitomo Chemical Award was launched in October 2025 and had 73 submissions.

To prioritize businesses with more potential for expansion, the pre-selected projects now need to be approved in an additional stage. In the Development category (for early-stage projects), a proof of concept was included to validate the technical and financial viability of the initiative; in the Impact category (for more mature businesses), an expansion plan must be designed.

The 12 projects that advance to the semi-final stage will also receive customized training and mentoring focused on the critical aspects identified.

Other projects supported in Brazil

One of the projects that continued to receive support from SCLA, through incentive resources, is the *Escolinha de Futebol Menina Olímpica*, in Maracanaú (CE), which encourages the practice of soccer among girls from public schools. This initiative also disseminates values such as teamwork and discipline.

During the year, the company also helped the renovation and expansion of the infrastructure of the *Instituto dos Cegos* in Fortaleza (CE), which offers courses and workshops for people with visual impairments. It also supported the 2025 edition of the *Festival Internacional de Teatro Infantil do Ceará (TIC)*, held in October, whose program included more than 40 free cultural performances in the capital of Ceará, in Maracanaú, and in other cities in the state.

For the second consecutive year, SCLA sponsored the *Desejos de Natal* campaign of the *Cruz Vermelha de São Paulo (CVSP)*, which benefited 3,000 families served by the organization's partner institutions. A QR code was also available for employees to send contributions via instant payment. A similar action was conducted in Maracanaú: the company supported the Encantos de Natal campaign of the *Associação de Grupo de Apoio às Comunidades Carentes (AGACC)*, which promoted a Christmas event for people assisted by the association.

In parallel, the company continued participating in the *Lacre do Bem* and *Mini Gentilezas* projects, maintaining collection points for aluminum can tabs and amenities (personal hygiene items in compact versions, distributed in hotels and airplanes) at the São Paulo (SP) office and at the Maracanaú industrial complex. In the first, maintained by the *Lacre do Bem* institution, the tabs are sold to recyclers and the money is used to purchase wheelchairs. In the second, the *Argilando* organization distributes the collected items to social institutions that help homeless people. The company also mobilizes its employees for the winter campaign named *Vista Seu Coração de Empatia*.

The *Instituto dos Cegos* ended the year serving around 600 visually impaired people in the capital of Ceará.

3,000
families benefited from the Desejos de Natal campaign supported by SCLA.

360
children and teenagers aged 6 to 17 years joined the *Menina Olímpica* project in 2025.

Colombia

SCLA supported the construction of a new area for musical performance and other events at the community center in Sevilla, in the department of Magdalena. Around 200 children participate in the activities organized by the community center.

Employees also promoted a fundraising campaign at Christmas, which benefited about 220 children and 50 elderly people in a situation of vulnerability in Cali, where the company's office is located.

Commitment to the planet

Climate management

GRI 3-3

In the 2025 materiality study, climate change remained as one of the company's priority sustainability topics. In addition to the greenhouse gas (GHG) emissions from the activities of the company and its value chain, the consequences of climate change directly affect agribusiness customers, with prolonged periods of drought and extreme weather events impacting harvests and consequently affecting SCLA's performance.

Understanding the challenges and opportunities surrounding this issue, the company has consolidated its climate strategy, which includes not only measures to reduce its own carbon footprint, but also support to help customers and suppliers properly manage and seek to reduce GHG emissions from their activities. With this broader perspective, SCLA contributes to current efforts of governments and society to curb climate change and prevent the increase in the Earth's average temperature from exceeding the limits established in the Paris Agreement.

For its complete and verified GHG emissions inventory, SCLA earned, for the second consecutive year, the Gold Seal of the Brazilian GHG Protocol Program.

Aligned with its parent company in Japan, SCLA is committed to reducing its direct emissions (Scope 1) and indirect emissions related to the purchase of electricity (Scope 2) by 50% by 2030 and achieve net zero for these emissions by 2050.

In 2025, the company continued several initiatives to minimize its carbon footprint (as described on the next page) and strengthened its monitoring effort, as it completed the inventory of greenhouse gas (GHG) emissions for Scopes 1, 2, and 3 related to 2024 emissions and resubmitted it for verification by a third party accredited by the *Instituto Nacional de Metrologia, Qualidade e Tecnologia (Inmetro)*. The inventory is available on the *Registro Público de Emissões (RPE)* platform of the *Fundação Getulio Vargas (FGV)*. It also implemented an automated tool to improve reporting and monitoring of data about emissions and other sustainability indicators. With this system, the company also began monitoring the performance of its operations in Latin America, which was one of the goals set for 2025.

In parallel, SCLA continued supporting the decarbonization journey of its customers, expanding the number of collaborative projects (more information on page 38 and following pages).

Decarbonization Plan

Based on the results obtained so far, at the end of 2025, the Sustainability Committee approved the development of a study that will provide information for the company's decarbonization plan.

The study will have the support of a specialized consultancy firm in 2026 and will define the priorities for action in the coming years, as well as the investments required to implement the actions.

In 2025, 93.6% of operations in Brazil were supplied by clean energy or had international renewable energy certificates (I-RECs). At the Maracanaú (CE) facility, this percentage reached 100%.

Initiatives to reduce the carbon footprint

SASB RT-CH-110a.2

A significant portion of direct GHG emissions (Scope 1) from Sumitomo Chemical Brazil (SCB) occurs during the travel of its sales team. These professionals primarily use diesel-powered vehicles, as they often need to travel to rural areas to visit customers.

As the first initiative to minimize these emissions, in 2024 the company began installing a telemetry system in its commercial fleet vehicles. This control has reduced the occurrence of so-called speed deviations, which, in addition to increasing the safety of employees and traffic as a whole, can reduce the resulting carbon emissions. In 2025, the company expanded the use of this technology to all its commercial fleet and some administrative vehicles. The next step is to conduct a study to calculate the emissions avoided with the adoption of the system.

Based on the data generated by the tool, a program was created to recognize employees who drive the vehicles while adhering to all safety parameters. The first recognition will take place during the 2026 Sales Convention.

At the Maracanaú (CE) industrial complex, the main processes are regularly reviewed to identify potential opportunities for reducing GHG emissions. The company also intends to consider the impact of carbon emissions in its future investment decisions, such as the purchase of new equipment, and is studying the possibility of replacing the energy matrix of its industrial complex with cleaner sources – currently, the complex's boiler is powered by low pour fuel oil (LPFO) – and the combustion-powered forklifts with similar electric equipment. If approved, these investments should be integrated into the decarbonization plan under development.

In Scope 2 emissions (purchase of electricity), 2025 was marked by the start of operation of the photovoltaic panels installed the previous year at the industrial complex. The Latin America Research Center (LARC) also acquired solar panels in 2024, with clean energy generation starting the same year. In 2025, solar panels accounted for 45% of the electricity consumed at the LARC.

Indirect emissions

In 2025, SCB consolidated the monitoring of GHG emissions generated in the upstream transport and distribution stages (delivery of raw materials to the industrial complex). This work began the year before with the engagement of partner transport companies.

Another new development was the start of river cabotage operations to transport products manufactured in Maracanaú (CE) to Marabá (PA) – a journey that, if made by road, would total 1,000 km. SCB has already used maritime cabotage and a combination of modes (cabotage-rail-road) for some years. In 2025 alone, 7.2 million liters of products were shipped from the industrial complex via maritime and river cabotage. Also, 6,900 tons of raw materials were delivered to Maracanaú using this less polluting type of transport.

Emissions and energy consumption

GRI 305-1, 305-2, 305-3 | SASB-RT-CH-130a.1

Direct emissions (Scope 1) and indirect emissions related to the purchase of electricity (Scope 2) by SCB amounted to 3,109.8 tons of e in 2025, a 10% increase compared to the previous year, mainly due to the increased production at the Maracanaú (CE) industrial complex, which operated on some holidays and Sundays.

Total energy consumption amounted to 27,174.6 GJ, a 24% increase compared to 2024. This higher consumption of non-renewable fuels was the result of a more frequent power outages reported during the year at the industrial complex, which led to the use of the diesel-powered generator.

Other indirect emissions (Scope 3) were 31% higher than in 2024, totaling 473,010.5 tons of CO_2e, due to the greater number of categories included in the GHG emissions inventory.

Direct and indirect GHG emissions (t CO_2e)[1] GRI 305-1, 305-2 | SASB-RT-CH-110a.1

	2023	2024	2025	Δ 2025 x 2024 (%)
Scope 1 (direct emissions)	2,912.1	2,799.2	3,088.2	10%
Scope 2 (indirect emissions from purchase of electricity)[2]	20.3	21.9	21.6	-1%
Total direct and indirect emissions	2,932.4	2,821.1	3,109.8	10%
Biogenic emissions of Scope[1]	296.5	353.8	334.6	-5%
Removals of Scope 1[3]	41.9	41.9	0.5	-99%

GHG emissions – value chain (t CO_2e)[1] GRI 305-3

	2023	2024	2025	Δ 2025 x 2024 (%)
Scope 3 (other indirect emissions)[4]	216,531.1	360,086.7	473,010.5	31%
Biogenic emissions of Scope 3[5]	383.0	1,529.8	573.3	-63%

1 Data were consolidated according to the operational control approach. The Brazilian GHG Protocol Program guided the definition of the methodology to calculate gases to be measured (CO2, CH4, N2O and others applicable to corporate inventories) and the Global Warming Potential (GWP) used.
2 Approach: purchase of electricity. The calculation considers the emission factor of the National Interconnected System (SIN) for the portion acquired in the captive power market.
3 Removals related to the legal reserve of the LARC in Mogi Mirim (SP). As there was no increase in the Permanent Protection Area (APP), the 2025 removals refer to the planting of native seedlings in the existing area.
4 Year after year, the company improves the reporting of Scope 3. The inventory includes the following categories: goods and services, activities related to fuels and energy, waste generated in operations, business trips, home-to-work commute of employees, end-of-life treatment of products sold, and upstream transport and distribution (partial, with the gradual expansion of the scope). Since 2024, the category of leased assets has also been calculated.
5 The reduction in biogenic emissions is explained by the change in the calculation methodology.

Energy consumption (GJ)[1] SASB-RT-CH-130a.1

	2023	2024	2025	Δ 2025 x 2024 (%)
Electricity consumption	16,723.8	17,032.6	19,341.3	14%
Purchase - renewable sources[2]	14,655.6	14,818.2	17,383.9	17%
Purchase - non-renewable sources[3]	2,068.2	1,944.2	1,237.8	-36%
Self-generation (renewable source)[4]	0.0	434.3	719.7	66%
Sale[5]	0.0	164.1	0.0	-100%
Fuel consumption (non-renewable sources)[6]	5,143.6	4,899.6	7,833.3	60%
Total consumption (electricity + fuels)	21,867.4	21,932.2	27,174.6	24%

1 Does not include data from distribution centers (DCs).
2 Energy acquired from the National Interconnected System (SIN) in the Free Energy Market and certified by I-REC.
3 Energy acquired from the SIN in the captive market. Because it reflects the national energy matrix and does not have a specified source, it was considered non-renewable energy.
4 Solar panels installed at the Maracanaú (CE) industrial complex and at the LARC in Mogi Mirim (SP).
5 Surplus of self-generated energy, which is reinjected into the SIN network and reported according to energy bills.
6 Low pour fuel oil (LPFO) (boiler), gasoline (vehicles and lawnmower), and diesel oil (generator, vehicles of the company's own fleet for intralogistics transport in distribution centers and internal transport of people). Data were compiled according to fuel purchase invoices. The conversion of the volume consumed to GJ used the conversion factors of the National Energy Balance 2025, base year 2024.

Other environmental topics

In line with relevant legislation, SCB monitors and manages water consumption and the generation and disposal of waste and effluents in its operations, always using natural resources responsibly and trying to identify opportunities for improvement.

More recently, the company has paid special attention to waste – the idea is to send the largest possible volume for recycling and co-processing initiatives.

There are also good practices in place. For several years, the LARC has used a rainwater harvesting system, which is subsequently used to irrigate the cultivated areas of the Research Center and to wash agricultural machinery. In 2025, 12,000 m³ of rainwater were used in these activities.

Reverse logistics of empty packaging

The company is a member of the *Campo Limpo* System, responsible for the reverse logistics process of empty agricultural pesticide packaging in the country.

In 2025, the system, which is managed by the *Instituto Nacional de Processamento de Embalagens Vazias (inpEV)*, disposed of 76,000 tons of empty packaging in an eco-friendly manner. It means more than 900,000 tons since it was created in 2002.

Sustainable products and solutions GRI 3-3

Innovation at Sumitomo Chemical Latin America (SCLA), and at its parent company in Japan, is a market differentiator and a driver of sustainability. In addition to developing products with quality, safety, and efficacy, the company is committed to increasingly providing solutions that help agribusiness customers minimize the environmental impact of their activities. Given its relevance, innovation remained a priority topic in SCLA's sustainability strategy in the 2025 materiality study.

The company's research & development (R&D) structure includes the Latin American Innovation Center (LAIC) in Maracanaú (CE), which is dedicated to new formulations, and the Latin American Research Center (LARC) in Mogi Mirim (SP), which develops agronomic research and customized solutions for both Latin America and other subsidiaries of Sumitomo Chemical Company (SCC).

In 2025, the company acquired an area adjacent to the LARC facilities to support its future R&D activities and established four satellite areas, strategically located in the states of Mato Grosso, Rio Grande do Sul, Paraná, and Bahia, where it verifies the performance of pipeline products under different climate, soil, topography, and agricultural practice conditions. Previously, this stage was conducted with the support of partners, and by internalizing it, SCLA ensures a more robust, flexible, and faster innovation process.

The Application Technology Laboratory

The year was also marked by the expansion of activities at the LAIC Application Technology Laboratory, inaugurated in 2024 and located in Mogi Mirim (SP). The facility incorporates advanced tools for the physical-chemical, chemical, and operational characterization of applications, allowing the mapping of the behavior of formulated products from the preparation of the spray mixture and possible tank interactions and mixtures, through the moment of spraying, to its interaction with the biological target.

The laboratory's activities covers the development of new products and the evaluation of those products already on the market, increasing the robustness, precision, and predictability of the results obtained in the field.

In addition, the laboratory validates the ideal parameters for different applications specified in the product label, including the definition of the most suitable spray nozzles based on the droplet size spectrum, and conducts deposition and drift evaluations using high-precision analytical equipment.

Consolidating itself as a strategic hub, the Application Technology Laboratory connects formulation development, agronomic validation, safe application, and delivery of value to customers, contributing to SCLA offering solutions with real efficiency in the field aligned with current demands for productivity, sustainability, and responsible use of agricultural pesticides.

SCLA ended 2025 with 245 active projects in the pipeline. Throughout the year, ten products were launched in Brazil and Latin America.

Sustainability as an R&D guideline

Developing products with sustainable characteristics is one of SCLA's Sustainability Commitments and one of the drivers of the R&D department. This principle is applied not only to the development of new molecules, but also to improvements in the current portfolio.

It is focused on:

- Adoption of raw materials from renewable sources to replace ingredients of fossil origin.
- Development of solutions with high concentration, available in more compact packaging. In addition to the smaller volume of packaging materials, gains were reported in the distribution stage – more products can be transported in a single trip – contributing to the reduction of greenhouse gas (GHG) emissions.
- Development of solutions with more efficient active ingredients, which require fewer applications in crops, reducing the resulting emissions.
- Development of drone application solutions, reducing the use of tractors and machines and associated emissions. These solutions also require less water and increase application precision.
- Adoption of packaging produced with renewable sources, post-consumer resin, or with less plastic.

All new formulation projects are evaluated according to a set of technical criteria to measure their sustainable characteristics. With this methodology, developed by the R&D team, the company can prioritize sustainable raw materials or technologies.

In collaboration with Cornell University, SCLA built a methodology to measure the sustainability of its products currently available on the market, named the SCLA Sustainability Index (SSI). This tool allows the company to track the evolution of its portfolio over the years.

Today, 66% of the pipeline projects have sustainable characteristics (water-based or high-concentration formulations).

Packaging with green plastic and post-consumer resin

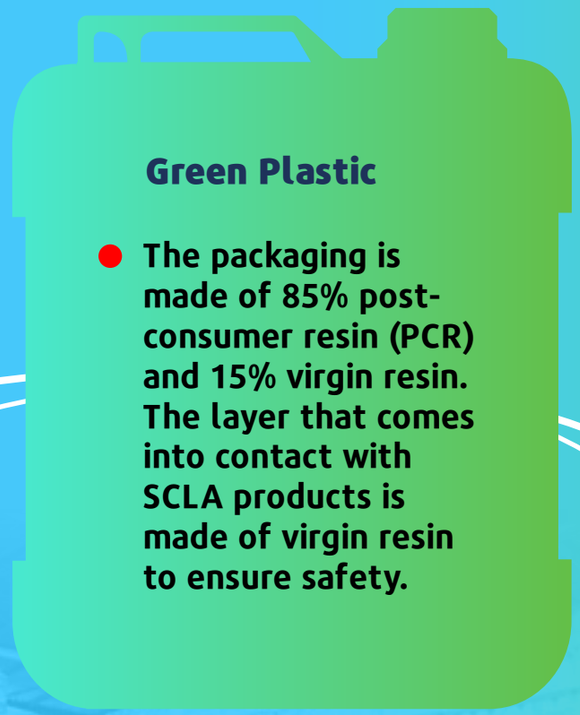
Thanks to a partnership with a supplier, since June 2025, three products have had its packaging made with 55% green polyethylene from sugarcane (I'm green™ plastic solution).

In the second half of the year, SCLA also started using 20-liter *Ecoplástica®* packaging in 28 items of its portfolio. Supplied by *Campo Limpo Embalagens e Transformação de Plásticos*, it is manufactured with post-consumer plastic resin (PCR) from empty pesticide containers collected annually by the *Campo Limpo System* – SCLA is a member of this system.

For several years, the company has used the Ecocap® sealing system, produced with PCR by *Campo Limpo Tampas* from empty containers collected by the *Campo Limpo System*.

In 2025, SCLA launched a new packaging (1,000 liters) for two products (Legion® and Epingle®), which reduces the amount of plastic per liter manufactured. The intention is to expand it to other items of the portfolio.

Committed to continuous improvement, SCLA is already working on other projects, such as an ongoing study to adopt boxes made of recycled paper for product transportation.



Green Plastic

- **The packaging is made of 85% post-consumer resin (PCR) and 15% virgin resin. The layer that comes into contact with SCLA products is made of virgin resin to ensure safety.**

By December 2025, 37.6 tons of green plastic had been acquired.

Green plastic used in BioRationals growth regulators MaxCel® and Promalin® and in herbicide Sumyzin®.

Each Ecoplástica® 20-liter package made of 85% PCR avoids the emission of 1.49 kg of CO_2e[1].

1. According to a study conducted by *Fundação Eco+*.

From cane to cane: Sumyzin® controls weeds in various crops, including sugarcane.

Each ton of green plastic captures, on average, 3.1 tons of CO_2e from the atmosphere. On the other hand, the similar petrochemical product emits 1.83 tons of carbon during its production.

Ecoplástica® 20-liter versions are used with 28 items of the portfolio.

By December 2025, more than 304,000 units of *Ecoplástica®* had been acquired, which means that 452 tons of CO_2e were not emitted into the atmosphere.

Additional gains in logistics

Unipac currently manufactures about 60% of SCLA's packaging. The company has a plant in SCLA's industrial complex in Maracanaú, Ceará.

With packaging manufactured in-house, greenhouse gas (GHG) emissions that would be generated during the transportation stage are avoided. This model also reduces SCLA's operating costs.

Recognized sustainable portfolio

Sumika Sustainable Solutions

SCLA has once again stood out in the Sumika Sustainable Solutions (SSS) program, which recognizes products and technologies that help reduce environmental impacts and mitigate climate change.

The company submitted two projects in 2025, which earned the Sumika Sustainable Solutions Recognition Certificate. Empera®, a weed control herbicide with a new technology, was recognized for its contribution to reducing greenhouse gas emissions. Cana+ Sumitomo Chemical®, a physiological management program that combines BioRational product ProGibb® with other solutions of the portfolio, was highlighted for boosting sugarcane crop productivity, with positive impacts on the generation of renewable energy resources, such as ethanol and electricity from sugarcane bagasse.

Four other SCLA's products/ solutions have already received global recognition from the parent company:

Lower grammage packaging: recognized in 2022 for using less plastic.

AdGreen®, an adjuvant based on soybean oil, improves the performance of fungicides, herbicides, and insecticides, increasing management efficiency and crop productivity. Recognized in 2024.

SumiLarv® 2MR with WALS®, from SCLA's Environmental Health portfolio: a mosquito larvae control agent used to combat diseases such as dengue, *zika*, and *chikungunya*, and recommended by the World Health Organization (WHO). Recognized in 2023.

Banana Bag (TotalFlex™ 0.4): an insecticide available in a plastic bag that wraps the banana tree, eliminating the need for spraying. Recognized in 2022.

4th consecutive
year that SCLA has participated in the program and its 6th recognition, demonstrating the effectiveness of its work in innovation and sustainability.

Commitment to businesses

Customers GRI 2-6, 3-3

In addition to contributing to food security, agriculture and livestock represent a significant portion of Brazil's gross domestic product (GDP), making the sector a driver of socioeconomic development, as it attracts investments to the country, leverages its technological know-how, stimulates other sectors, and generates employment and income.

One of the pillars of SCLA's sustainability strategy proposes to promote the prosperity of its customers' businesses, helping them increase their productivity and positive impact on the world. Promoting sustainability in the field was one of the topics revalidated in the recent materiality study and is currently one of the company's strategic drivers, whose value proposition includes a portfolio of sustainable solutions to leverage regenerative agriculture and livestock.

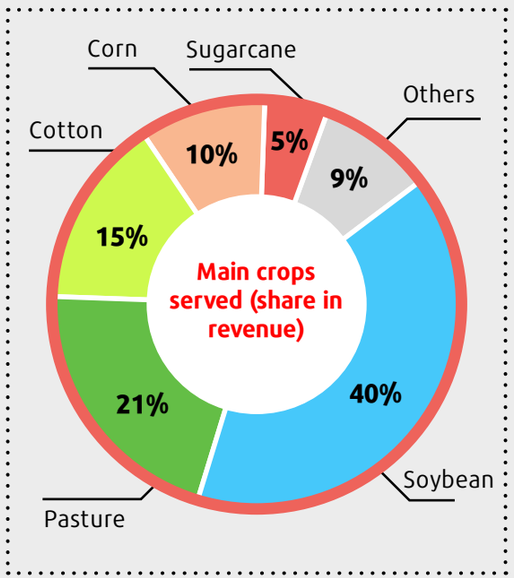
In 2025, the company advanced in the development of these solutions and the creation of new partnerships with customers.

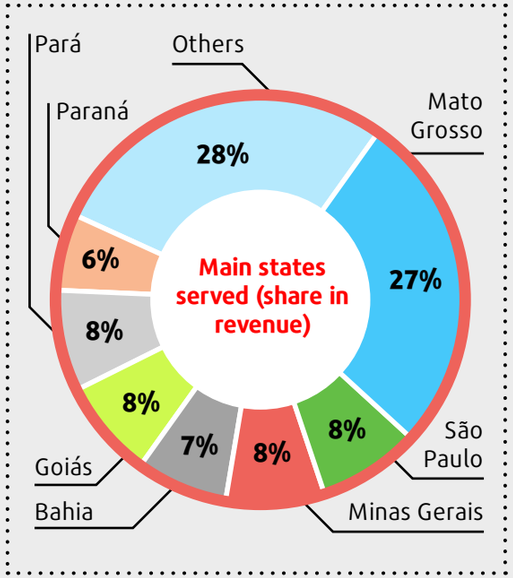
Overview of the customer portfolio in Brazil

GRI 2-6 | SASB RT-CH 000.A

In December 2025, SCLA's Agricultural Solutions division had over **1,100 customers**, including distributors, farmers, cooperatives, and B2B companies. These organizations bought more than **66.2 million** liters/kg of products during the year.

SCLA's portfolio was available at more than **2,100 points of sale** in all regions of the country.





YEN program with sustainability solutions

To encourage agribusiness customers and partners to adopt and promote good socio-environmental practices, in 2025, SCLA started offering some sustainable solutions through the YEN relationship program. This initiative is a result of a stronger connection between the company's sustainability agenda and its commercial and marketing strategies.

Through the program, commercial partners and customers have the company's support to structure their sustainability strategies, develop greenhouse gas (GHG) emissions inventories, and obtain the RTRS (Round Table on Responsible Soy) certification, specific to soybean and corn crops, among other options.

The initiative has been seen with great enthusiasm. In 2025, for example, a project was developed for the installation of solar panels in a distributor's commercial facility, ensuring the consumption of renewable energy and reducing electricity costs.

Supporting the decarbonization journeys of customers

In another project developed this year, the company supported a group that exports table grapes in the development of an emissions inventory for one of its farms located in Vale do São Francisco. An online platform was provided so the customer can view the inventory data in a simple and intuitive way.

The project was conducted in partnership with distributor Central do Adubo in Petrolina (PE), and the idea now is to complete the assessment of the carbon footprint of grapes considering their entire life cycle.

In these projects, the company also seeks to expand the sale of BioRationals.

BioRationals

BioRationals are biological or naturally derived solutions that improve, develop, and enhance different crops. They increase productivity, improve crop quality and safety, minimize environmental impacts, and ensure a high return on investment (ROI) to agricultural and livestock farmers.

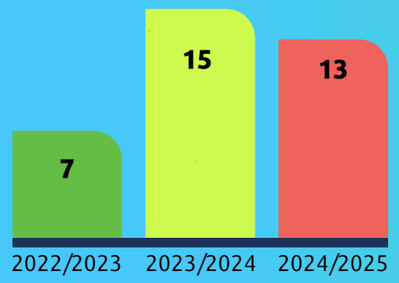
With these attributes, they help producers meet the growing sustainability demands of different markets and, for this reason, SCLA understands that leveraging its sales is one of the ways to promote sustainability in the field.

Sumitomo Chemical Company (SCC) was the first company to develop and sell these solutions in the 1970s, and today it continues to stand out in this segment. Its portfolio is present in 95 countries, and the organization holds a leadership position for cotton, fruit and vegetable, sugarcane, and soybean crops.

More than 20 BioRationals are available in Brazil and other Latin American countries, which are produced by Valent BioSciences[1], a subsidiary of SCC based in the United States.

In fiscal year 2024/2025, 74% of strategic partners and customers used at least one BioRational product.

Share of BioRationals in sales revenue – SCB (%)



1. At the end of 2025, the integration of the company with two other SCC subsidiaries in the United States (MGK and Valent North America) was announced, resulting in Sumitomo Biorational Company, which will start operating under the new name in April 2026.

Differentiators

One of the BioRationals in the portfolio is ProGibb®, a growth regulator hormone that increases crop productivity, improves the color, size, and shape of fruits and grains, and extends post-harvest durability.

Other advantages: its formulation is approved for use in organic agriculture, and its high concentration reduces packaging volume.

In 2024, about 3 million hectares of sugarcane were treated with ProGibb® in Brazil. The productivity gains with this BioRational product resulted in:

2.5
million tons of sugar and 1.5 billion liters of ethanol (additional amounts).

Additional electricity (generated from sugarcane bagasse) to supply a city of 500,000 inhabitants for one year.

BioRationals in reforestation projects

In 2025, SCLA partnered with a consultancy firm that operates in the reforestation of degraded areas to enable the use of BioRationals in this type of planting.

In addition to increasing protection against diseases and pests, minimizing losses during the cycle, BioRationals ensure the compliance of these projects with international standards.

Financial tools

One of the Sustainability Commitments of the Prosperity in Business pillar is to offer ESG credit lines to customers, with differentiated costs and terms. With these credit lines, the company seeks to stimulate the use of BioRationals and the adoption of other sustainable practices, such as the acquisition of solar panels and the implementation of pasture recovery projects.

The provision of this tool depends on collaborative work with financial institutions, and, in 2025, SCLA continued its dialogues with these organizations. An ESG financing line has been available to customers since 2024, and new partnerships with other financial institutions are expected for 2026.

In parallel, the company remains focused on enabling a new type of Barter negotiation in which biofuel producers (such as wheat and corn ethanol) can purchase BioRationals acquired from SCLA with decarbonization credits (CBIOs).

ESG credit line available to customers since 2024.

Safe application

Promoting sustainability in the field also includes ensuring that product applications comply with relevant legislation and guarantee maximum crop productivity, safety for future consumers, and protection for the environment and workers who perform the applications.

This is the purpose of the SumiSeg® Good Practices Program for the Application of Agricultural Pesticides, which annually organizes a series of training sessions for rural producers, agricultural technicians, agronomists, and application workers, as well as the company's own field teams. In 2025, the SumiSeg® training programs took place in Brazil, Argentina, and Ecuador, covering around 850,000 hectares – 967 people were trained in Brazil and 120 people in the two South American countries.

SCLA also supports similar initiatives led by CropLife Brasil and the Brazilian Union of the Plant Protection Product Industry (Sindiveg) – the company is a member of both institutions.

50
SumiSeg® training courses.

1,057
agricultural professionals trained.

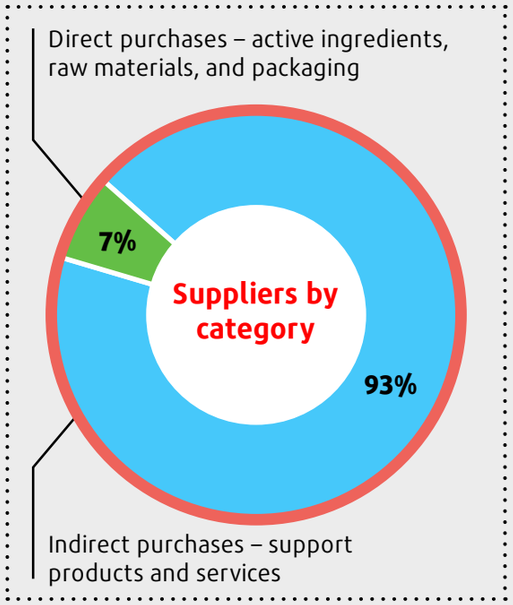
30
livestock professionals trained.

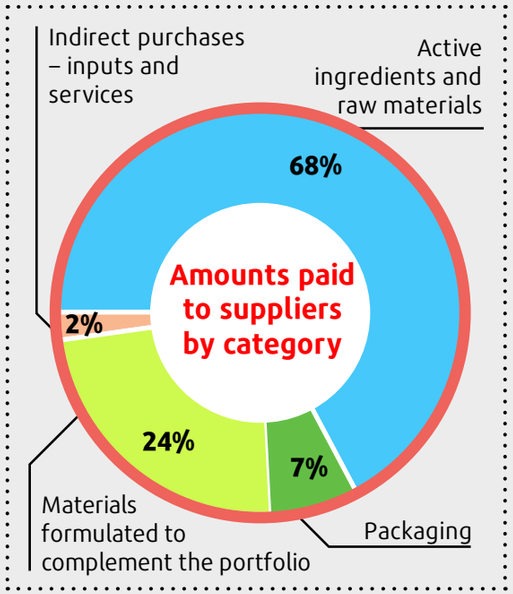
Supply chain GRI 2-6

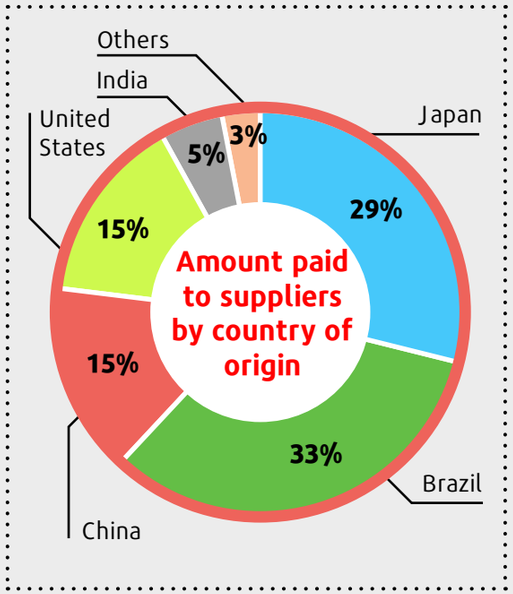
Performing the purchasing process with excellence, especially for raw materials and active ingredients used in portfolio products and their packaging, ensures operational accuracy and business continuity. Therefore, the Procurement department meets demands in a timely manner, with competitive costs, observing meet the company's quality and safety standards.

Sumitomo Chemical Brasil (SCB) ended 2025 with 1,701 suppliers in its supply chain, a slight decrease when compared to the previous year (1,765 suppliers), with a fluctuation in indirect purchases (materials and support services), whose base is more dispersed and tends to vary from year to year.

The volume paid to suppliers had a 32% reduction versus 2024, from US$ 813.6 million to US$ 552.1 million, due to a more challenging scenario for agribusiness.







1,701
suppliers in Brazil.

Monitoring and qualification
GRI 2-29

The company has improved its supply chain management in recent years, a process that helps partners leverage their businesses and their good socio-environmental practices.

Before contracting, potential suppliers must answer a questionnaire and submit documentation covering sustainability aspects. In 2025, SCB adopted an automated tool that regularly verifies more than 400 public databases and issues alerts whenever any non-compliance is identified. Partners are gradually registering on the platform.

In the reporting period, the company also started requiring participation in the EcoVadis® platform as a prerequisite for some supplier categories. This platform acts as a third-party audit on environmental, ethical, human and labor rights, and sustainable procurement topics.

For smaller suppliers, the company is preparing a new survey with questions about environmental and social practices. In the first edition of the survey in 2024, 66 suppliers were evaluated.

As described on pages 29 and 34, in 2025, SCB further advanced in monitoring the carbon footprint of some suppliers included in the Scope 3 emissions of the company's greenhouse gas (GHG) emissions inventory, and in strategic partnerships for the development of more sustainable packaging.

SCB advanced in monitoring the carbon footprint of some suppliers included in the Scope 3 emissions of the company's greenhouse gas (GHG) emissions inventory.

GRI Index and SASB

Declaration of Use	Sumitomo Chemical Brasil Indústria Química S.A. reported the information cited in this GRI content summary for the period from January 1 to December 31, 2025, in accordance with the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI/SASB[1] Standard Own indicators	Content	Page/response	SDG
SASB – Activity metrics	RT-CH-000.A Production by reportable segment	37 As defined by SASB, the products belong to the segment of agricultural chemical products.	_
GRI 2: General disclosures 2021	**2-1** Organizational details	3, 10	_
	2-2 Entities included in the organization's sustainability reporting	3 SCB's administrative headquarters are located in São Paulo (SP), as well as SCLA's administrative headquarters.	_
	2-3 Reporting period, frequency and contact point	3 The report is published annually. This edition was published in April 2026.	_
	2-4 Restatements of information	There were no restatements.	_
	2-5 External assurance	The report was not submitted to external validation.	_
	2-6 Activities, value chain and other business relationships	SCB's operations are located in Brazil, as detailed on pages 7 and 8. The customer portfolio is described on page 37 and the supply chain is described on page 41. According to the Global Standard for Industrial Classification (GCIS), Sumitomo Chemical Brazil's activities are concentrated in industry 151010 - Chemicals, which is part of sector 15 - Materials.	8, 10
	2-7 Employees	21	8, 10
	2-8 Workers who are not employees	21	8
	2-9 Governance structure and composition	10	8, 10
	2-11 Chair of the highest governance body	10	
	2-13 Delegation of responsibility for managing impacts	14	_
	2-14 Role of the highest governance body in sustainability reporting	3 The Board of Directors is not responsible for approving the material topics or the information published in this report.	_
	2-22 Statement on sustainable development strategy	4	_
	2-26 Mechanisms for seeking advice and raising concerns	10	
	2-29 Approach to stakeholder engagement	15, 24	_
GRI 3: Material topics 2021	**3-1** Process to determine material topics	16	_
	3-2 List of material topics	16	_

1 Sustainability Accounting Standards Board (SASB) - Chemicals Sustainability Accounting Standard - RT-CH, December 2023.
2 UN Sustainable Development Goals (SDGs) corresponding to the indicators reported. The correlation with the SASB content was based on internal analysis; the correlation with the GRI content was based on the document "Linking the SDGs and the GRI Standards", 2022, issued by GRI.

GRI/SASB Standard Own indicators	Content	Page/response	SDG
Pillar: People			
Material topic: Social investments and communities			
GRI 3: Material topics 2021	3-3 Management of material topics	18, 24	–
GRI 413: Local communities 2016	**413-1** Operations with local community engagement, impact assessments, and development programs	24 Local development programs are conducted by the São Paulo (SP) and Maracanaú (CE) facilities, which represent 50% of the total operational units in Brazil. Handling any community complaints through the Customer Service Center (SAC) and disseminating information on social and environmental impacts through the Sustainability Report are consolidated tasks and cover 100% of the company's facilities in the country.	–
Sumitomo indicators	Social investment strategy, supported projects, and actions performed	24, 25, 26	–
	Description of corporate volunteering and actions performed	24	–
Material topic: Care for people			
GRI 3: Material topics 2021	**3-3** Management of material topics	18, 21, 22	–
GRI 405: Diversity and equal opportunity 2016	**405-1** Diversity of governance bodies and employees	23	5, 8
	405-2 Ratio of basic salary and remuneration of women to men	23	5, 8, 10
Sumitomo indicators	Employee experience	22	–
	Engagement in sustainability	14	–

GRI/SASB Standard Own indicators	Content	Page/response	SDG
Pillar: Planet			
Material topic: Climate change			
GRI 3: Material topics 2021	**3-3** Management of material topics	18, 28	_
GRI 305: Emissions 2016	**305-1** Direct (Scope 1) GHG emissions	30	3, 13, 15
	305-2 Energy indirect (Scope 2) GHG emissions from purchase of electricity	30	3, 13, 15
	305-3 Other indirect (Scope 3) GHG emissions	30	3, 13, 15
SASB GHG Emissions	**RT-CH-110a.1.** Total Scope 1 GHG emissions that are covered under an emissions-limiting regulation	30 No emission is subject to an emissions-limiting regulation.	3, 13, 15
	RT-CH-110a.2 Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	29	3, 13, 15
SASB Energy management	**RT-CH-130a.1** Total energy consumed, percentage of the grid electricity, percentage of renewable energy, and total self-generated energy	31 Of all 27,174.6 GJ consumed in 2025, about 69% was purchased from the National Interconnected System (SIN) and 31% was self-generated (through the use of non-renewable fuels and solar panels). Renewable sources account for 94% of electricity supply and 67% of total energy supply.	7, 12, 13
Material topic: Product innovation and differentiators			
GRI 3: Material topics 2021	**3-3** Management of material topics	19, 32	_
Sumitomo indicators	% of projects under development with sustainable characteristics	33	2, 12
	Products included in the Sumika Sustainable Solutions (SSS) initiative	35	2, 12
Pillar: Prosperity in Business			
Material topic: Sustainability in the field			
GRI 3: Material topics 2021	**3-3** Management of material topics	19, 37	_
Sumitomo indicators	Solutions for customers (decarbonization, green credit)	38, 40	2, 13
	Percentage (%) of BioRationals in net sales revenue	39	2

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Technical GRI and SASB content, text and design

Conecta Conteúdo e Sustentabilidade

Photos

PC Pereira
Dreamina AI (page 08)
Adobe Stock/Brazilian scenes (page 30)
inpEV (page 31)
Adobe Stock/Kadarska (page 35)
SCLA image credit (pages 06, 14, 24, 25, 26, 37 and 38)

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